


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: May 28, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023-2028 MEMORANDUM OF UNDERSTANDING FOR THE PROFESSIONAL MEDICAL SERVICES UNIT (MOU 10) (C.F. [24-0427](#))**

The 2023-2028 Memorandum of Understanding (MOU) between the City of Los Angeles and the All City Employees Association Union, Local 2006, AFSCME, Council 36, for the Professional Medical Services Unit (MOU 10), contains the following technical errors that require technical correction:

TABLE OF CONTENTS AND ARTICLE 4.9 SALARIES

The Appendices section of the Table of Contents shall be updated to correct the operative dates listed for Appendices C-H. Article 4.9 Salaries incorrectly listed the operative dates and titles for Appendices C-J. The new language should reflect the bold underlined information as shown below:

CURRENT	CORRECTED
Appendix A – December 31, 2023	
Appendix B – March 24, 2024	
Appendix C – April 21, 2024	<u>Appendix C – September 22, 2024</u>
Appendix D – September 22, 2024	<u>Appendix D – June 29, 2025</u>
Appendix E – October 20, 2024	<u>Appendix E – June 28, 2026</u>
Appendix F – June 29, 2025	<u>Appendix F – June 27, 2027</u>
Appendix G – June 28, 2026	<u>Appendix G – December 26, 2027</u>
Appendix H – June 27, 2027	<u>Appendix H – June 25, 2028</u>
Appendix I – December 26, 2027	<u>Appendix I - REMOVE</u>
Appendix J – June 25, 2028	<u>Appendix J - REMOVE</u>

SALARY APPENDICES

Appendices B-H shall be revised to correct the range and annual compensation of Licensed Vocational Nurse (Class Code 2332-0). The correct range and annual compensation should reflect the bold underlined information as shown below:

Appendix B (Operative March 24, 2024)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 2332-0	Licensed Vocational Nurse	2463	2	\$52,847 - \$77,256
<u>Corrected:</u> 2332-0	Licensed Vocational Nurse	<u>2710</u>	2	<u>\$58,150 - \$85,002</u>

Appendix C (Operative September 22, 2024)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 2332-0	Licensed Vocational Nurse	2537	2	\$54,434 - \$79,573
<u>Corrected:</u> 2332-0	Licensed Vocational Nurse	<u>2792</u>	2	<u>\$59,904 - \$87,570</u>

Appendix D (Operative June 29, 2025)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 2332-0	Licensed Vocational Nurse	2638	2	\$56,605 - \$82,747
<u>Corrected:</u> 2332-0	Licensed Vocational Nurse	<u>2904</u>	2	<u>\$62,305 - \$91,078</u>

Appendix E (Operative June 28, 2026)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 2332-0	Licensed Vocational Nurse	2744	2	\$58,860 - \$86,088
<u>Corrected:</u> 2332-0	Licensed Vocational Nurse	<u>3020</u>	2	<u>\$64,790 - \$94,711</u>

Appendix F (Operative June 27, 2027)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 2332-0	Licensed Vocational Nurse	2827	2	\$60,565 - \$88,698
<u>Corrected:</u> 2332-0	Licensed Vocational Nurse	<u>3112</u>	2	<u>\$66,774 - \$97,614</u>

Appendix G (Operative December 26, 2027)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 2332-0	Licensed Vocational Nurse	2913	2	\$62,493 - \$91,350
<u>Corrected:</u> 2332-0	Licensed Vocational Nurse	<u>3206</u>	2	<u>\$68,778 - \$100,558</u>

Appendix H (Operative June 25, 2028)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 2332-0	Licensed Vocational Nurse	2971	2	\$63,746 - \$93,187
<u>Corrected:</u> 2332-0	Licensed Vocational Nurse	<u>3271</u>	2	<u>\$70,177 - \$102,625</u>

All other classifications, ranges, and salaries shall remain unchanged.

Please direct questions to Angela Brown at Angela.Brown@lacity.org.

MWS:MCB:PAG:AB:RG:0724185

c: Daniel Quach, Controller's Office
Lori Condinus, AFSCME District Council 36
Karla Salazar, AFSCME District Council 36
Isophine Atkinson, WD Compensation, CAO

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Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2325-0	Advance Practice Provider	4994	2	\$ 107,135	--	12	\$ 156,641
2312-0	Clinical Assistant	4055	5	\$ 96,966	--	12	\$ 127,200
2317-1	Correctional Nurse I	3154	5	\$ 75,439	--	12	\$ 98,971
2317-2	Correctional Nurse II	3547	5	\$ 84,835	--	12	\$ 111,269
2317-3	Correctional Nurse III	3764	8	\$ 105,945	--	12	\$ 118,076
2322-0	Emergency Medical Services Educator	4378	2	\$ 93,918	--	12	\$ 137,306
2341-0	EMS Advanced Provider	4994	2	\$ 107,135	--	12	\$ 156,641
2340-0	EMS Advanced Provider Supervisor	5758	2	\$ 123,526	--	12	\$ 180,632
2379-0	Fire Psychologist	5419	2	\$ 116,259	--	12	\$ 169,963
2332-0	Licensed Vocational Nurse	2390	2	\$ 51,281	--	12	\$ 75,000
2323-0	Nutritionist	3283	2	\$ 70,428	--	12	\$ 102,938
2314-0	Occupational Health Nurse	3356	6	\$ 84,751	--	12	\$ 105,276
2380-1	Occupational Psychologist I	4834	2	\$ 103,710	--	12	\$ 151,630
2380-2	Occupational Psychologist II	5673	2	\$ 121,709	--	12	\$ 177,939
2380-3	Occupational Psychologist III	5984	2	\$ 128,391	--	12	\$ 187,732
2344-1	Pharmacist I	4629	6	\$ 116,865	--	12	\$ 145,199
0651-0	Physician I	7386	9	\$ 213,581	--	12	\$ 231,684
0655-0	Physician II	7938	9	\$ 229,533	--	12	\$ 248,994
2382-1	Police Psychologist I	5624	2	\$ 120,665	--	12	\$ 176,415
2382-2	Police Psychologist II	6280	2	\$ 134,738	--	12	\$ 196,961
2381-0	Psychological Assistant	3875	2	\$ 83,144	--	12	\$ 121,521
2321-0	Relief Nurse			Refer to Appendix I			
2365-1	Veterinarian I	4478	6	\$ 113,065	--	12	\$ 140,480
2365-2	Veterinarian II	4874	2	\$ 104,567	--	12	\$ 152,904
2365-3	Veterinarian III	5146	2	\$ 110,413	--	12	\$ 161,423
2367-1	Zoo Veterinarian I	4478	2	\$ 96,068	--	12	\$ 140,480
2367-2	Zoo Veterinarian II	4874	6	\$ 123,066	--	12	\$ 152,904
2367-3	Zoo Veterinarian III	5146	6	\$ 129,936	--	12	\$ 161,423

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
2390	HR	\$ 23.90	\$ 24.56	\$ 25.23	\$ 25.92	\$ 27.37	\$ 28.90	\$ 30.52	\$ 32.22	\$ 33.11	\$ 34.02	\$ 34.96	\$ 35.92
	BW	\$ 1,912.00	\$ 1,964.80	\$ 2,018.40	\$ 2,073.60	\$ 2,189.60	\$ 2,312.00	\$ 2,441.60	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60	\$ 2,796.80	\$ 2,873.60
	YR	\$ 49,903	\$ 51,281	\$ 52,680	\$ 54,120	\$ 57,148	\$ 60,343	\$ 63,725	\$ 67,275	\$ 69,133	\$ 71,033	\$ 72,996	\$ 75,000
3154	HR	\$ 31.54	\$ 32.41	\$ 33.30	\$ 34.22	\$ 36.13	\$ 38.14	\$ 40.27	\$ 42.52	\$ 43.69	\$ 44.89	\$ 46.13	\$ 47.40
	BW	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60	\$ 2,890.40	\$ 3,051.20	\$ 3,221.60	\$ 3,401.60	\$ 3,495.20	\$ 3,591.20	\$ 3,690.40	\$ 3,792.00
	YR	\$ 65,855	\$ 67,672	\$ 69,530	\$ 71,451	\$ 75,439	\$ 79,636	\$ 84,083	\$ 88,781	\$ 91,224	\$ 93,730	\$ 96,319	\$ 98,971
3283	HR	\$ 32.83	\$ 33.73	\$ 34.66	\$ 35.61	\$ 37.60	\$ 39.69	\$ 41.90	\$ 44.23	\$ 45.45	\$ 46.70	\$ 47.98	\$ 49.30
	BW	\$ 2,626.40	\$ 2,698.40	\$ 2,772.80	\$ 2,848.80	\$ 3,008.00	\$ 3,175.20	\$ 3,352.00	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40	\$ 3,944.00
	YR	\$ 68,549	\$ 70,428	\$ 72,370	\$ 74,353	\$ 78,508	\$ 82,872	\$ 87,487	\$ 92,352	\$ 94,899	\$ 97,509	\$ 100,182	\$ 102,938
3356	HR	\$ 33.56	\$ 34.48	\$ 35.43	\$ 36.40	\$ 38.44	\$ 40.59	\$ 42.85	\$ 45.24	\$ 46.48	\$ 47.76	\$ 49.07	\$ 50.42
	BW	\$ 2,684.80	\$ 2,758.40	\$ 2,834.40	\$ 2,912.00	\$ 3,075.20	\$ 3,247.20	\$ 3,428.00	\$ 3,619.20	\$ 3,718.40	\$ 3,820.80	\$ 3,925.60	\$ 4,033.60
	YR	\$ 70,073	\$ 71,994	\$ 73,977	\$ 76,003	\$ 80,262	\$ 84,751	\$ 89,470	\$ 94,461	\$ 97,050	\$ 99,722	\$ 102,458	\$ 105,276
3547	HR	\$ 35.47	\$ 36.45	\$ 37.45	\$ 38.48	\$ 40.63	\$ 42.89	\$ 45.28	\$ 47.81	\$ 49.12	\$ 50.47	\$ 51.86	\$ 53.29
	BW	\$ 2,837.60	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40	\$ 3,250.40	\$ 3,431.20	\$ 3,622.40	\$ 3,824.80	\$ 3,929.60	\$ 4,037.60	\$ 4,148.80	\$ 4,263.20
	YR	\$ 74,061	\$ 76,107	\$ 78,195	\$ 80,346	\$ 84,835	\$ 89,554	\$ 94,544	\$ 99,827	\$ 102,562	\$ 105,381	\$ 108,283	\$ 111,269
3764	HR	\$ 37.64	\$ 38.68	\$ 39.74	\$ 40.83	\$ 43.11	\$ 45.52	\$ 48.06	\$ 50.74	\$ 52.13	\$ 53.56	\$ 55.04	\$ 56.55
	BW	\$ 3,011.20	\$ 3,094.40	\$ 3,179.20	\$ 3,266.40	\$ 3,448.80	\$ 3,641.60	\$ 3,844.80	\$ 4,059.20	\$ 4,170.40	\$ 4,284.80	\$ 4,403.20	\$ 4,524.00
	YR	\$ 78,592	\$ 80,763	\$ 82,977	\$ 85,253	\$ 90,013	\$ 95,045	\$ 100,349	\$ 105,945	\$ 108,847	\$ 111,833	\$ 114,923	\$ 118,076
3875	HR	\$ 38.75	\$ 39.82	\$ 40.91	\$ 42.04	\$ 44.38	\$ 46.85	\$ 49.46	\$ 52.22	\$ 53.65	\$ 55.13	\$ 56.64	\$ 58.20
	BW	\$ 3,100.00	\$ 3,185.60	\$ 3,272.80	\$ 3,363.20	\$ 3,550.40	\$ 3,748.00	\$ 3,956.80	\$ 4,177.60	\$ 4,292.00	\$ 4,410.40	\$ 4,531.20	\$ 4,656.00
	YR	\$ 80,910	\$ 83,144	\$ 85,420	\$ 87,779	\$ 92,665	\$ 97,822	\$ 103,272	\$ 109,035	\$ 112,021	\$ 115,111	\$ 118,264	\$ 121,521
4055	HR	\$ 40.55	\$ 41.67	\$ 42.81	\$ 43.99	\$ 46.44	\$ 49.03	\$ 51.77	\$ 54.65	\$ 56.16	\$ 57.70	\$ 59.29	\$ 60.92
	BW	\$ 3,244.00	\$ 3,333.60	\$ 3,424.80	\$ 3,519.20	\$ 3,715.20	\$ 3,922.40	\$ 4,141.60	\$ 4,372.00	\$ 4,492.80	\$ 4,616.00	\$ 4,743.20	\$ 4,873.60
	YR	\$ 84,668	\$ 87,006	\$ 89,387	\$ 91,851	\$ 96,966	\$ 102,374	\$ 108,095	\$ 114,109	\$ 117,262	\$ 120,477	\$ 123,797	\$ 127,200
4378	HR	\$ 43.78	\$ 44.98	\$ 46.22	\$ 47.49	\$ 50.14	\$ 52.94	\$ 55.89	\$ 59.00	\$ 60.62	\$ 62.29	\$ 64.00	\$ 65.76
	BW	\$ 3,502.40	\$ 3,598.40	\$ 3,697.60	\$ 3,799.20	\$ 4,011.20	\$ 4,235.20	\$ 4,471.20	\$ 4,720.00	\$ 4,849.60	\$ 4,983.20	\$ 5,120.00	\$ 5,260.80
	YR	\$ 91,412	\$ 93,918	\$ 96,507	\$ 99,159	\$ 104,692	\$ 110,538	\$ 116,698	\$ 123,192	\$ 126,574	\$ 130,061	\$ 133,632	\$ 137,306
4478	HR	\$ 44.78	\$ 46.01	\$ 47.28	\$ 48.58	\$ 51.29	\$ 54.15	\$ 57.17	\$ 60.36	\$ 62.02	\$ 63.73	\$ 65.48	\$ 67.28
	BW	\$ 3,582.40	\$ 3,680.80	\$ 3,782.40	\$ 3,886.40	\$ 4,103.20	\$ 4,332.00	\$ 4,573.60	\$ 4,828.80	\$ 4,961.60	\$ 5,098.40	\$ 5,238.40	\$ 5,382.40
	YR	\$ 93,500	\$ 96,068	\$ 98,720	\$ 101,435	\$ 107,093	\$ 113,065	\$ 119,370	\$ 126,031	\$ 129,497	\$ 133,068	\$ 136,722	\$ 140,480
4629	HR	\$ 46.29	\$ 47.56	\$ 48.87	\$ 50.21	\$ 53.01	\$ 55.97	\$ 59.09	\$ 62.39	\$ 64.11	\$ 65.87	\$ 67.68	\$ 69.54
	BW	\$ 3,703.20	\$ 3,804.80	\$ 3,909.60	\$ 4,016.80	\$ 4,240.80	\$ 4,477.60	\$ 4,727.20	\$ 4,991.20	\$ 5,128.80	\$ 5,269.60	\$ 5,414.40	\$ 5,563.20
	YR	\$ 96,653	\$ 99,305	\$ 102,040	\$ 104,838	\$ 110,684	\$ 116,865	\$ 123,379	\$ 130,270	\$ 133,861	\$ 137,536	\$ 141,315	\$ 145,199
4834	HR	\$ 48.34	\$ 49.67	\$ 51.04	\$ 52.44	\$ 55.37	\$ 58.45	\$ 61.71	\$ 65.15	\$ 66.95	\$ 68.79	\$ 70.68	\$ 72.62
	BW	\$ 3,867.20	\$ 3,973.60	\$ 4,083.20	\$ 4,195.20	\$ 4,429.60	\$ 4,676.00	\$ 4,936.80	\$ 5,212.00	\$ 5,356.00	\$ 5,503.20	\$ 5,654.40	\$ 5,809.60
	YR	\$ 100,933	\$ 103,710	\$ 106,571	\$ 109,494	\$ 115,612	\$ 122,043	\$ 128,850	\$ 136,033	\$ 139,791	\$ 143,633	\$ 147,579	\$ 151,630

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
4874	HR	\$ 48.74	\$ 50.08	\$ 51.46	\$ 52.88	\$ 55.82	\$ 58.94	\$ 62.23	\$ 65.70	\$ 67.51	\$ 69.37	\$ 71.27	\$ 73.23
	BW	\$ 3,899.20	\$ 4,006.40	\$ 4,116.80	\$ 4,230.40	\$ 4,465.60	\$ 4,715.20	\$ 4,978.40	\$ 5,256.00	\$ 5,400.80	\$ 5,549.60	\$ 5,701.60	\$ 5,858.40
	YR	\$ 101,769	\$ 104,567	\$ 107,448	\$ 110,413	\$ 116,552	\$ 123,066	\$ 129,936	\$ 137,181	\$ 140,960	\$ 144,844	\$ 148,811	\$ 152,904
4994	HR	\$ 49.94	\$ 51.31	\$ 52.72	\$ 54.17	\$ 57.19	\$ 60.38	\$ 63.75	\$ 67.30	\$ 69.15	\$ 71.05	\$ 73.01	\$ 75.02
	BW	\$ 3,995.20	\$ 4,104.80	\$ 4,217.60	\$ 4,333.60	\$ 4,575.20	\$ 4,830.40	\$ 5,100.00	\$ 5,384.00	\$ 5,532.00	\$ 5,684.00	\$ 5,840.80	\$ 6,001.60
	YR	\$ 104,274	\$ 107,135	\$ 110,079	\$ 113,106	\$ 119,412	\$ 126,073	\$ 133,110	\$ 140,522	\$ 144,385	\$ 148,352	\$ 152,444	\$ 156,641
5146	HR	\$ 51.46	\$ 52.88	\$ 54.33	\$ 55.82	\$ 58.94	\$ 62.23	\$ 65.70	\$ 69.37	\$ 71.27	\$ 73.23	\$ 75.24	\$ 77.31
	BW	\$ 4,116.80	\$ 4,230.40	\$ 4,346.40	\$ 4,465.60	\$ 4,715.20	\$ 4,978.40	\$ 5,256.00	\$ 5,549.60	\$ 5,701.60	\$ 5,858.40	\$ 6,019.20	\$ 6,184.80
	YR	\$ 107,448	\$ 110,413	\$ 113,441	\$ 116,552	\$ 123,066	\$ 129,936	\$ 137,181	\$ 144,844	\$ 148,811	\$ 152,904	\$ 157,101	\$ 161,423
5419	HR	\$ 54.19	\$ 55.68	\$ 57.21	\$ 58.78	\$ 62.06	\$ 65.52	\$ 69.18	\$ 73.03	\$ 75.04	\$ 77.10	\$ 79.22	\$ 81.40
	BW	\$ 4,335.20	\$ 4,454.40	\$ 4,576.80	\$ 4,702.40	\$ 4,964.80	\$ 5,241.60	\$ 5,534.40	\$ 5,842.40	\$ 6,003.20	\$ 6,168.00	\$ 6,337.60	\$ 6,512.00
	YR	\$ 113,148	\$ 116,259	\$ 119,454	\$ 122,732	\$ 129,581	\$ 136,805	\$ 144,447	\$ 152,486	\$ 156,683	\$ 160,984	\$ 165,411	\$ 169,963
5624	HR	\$ 56.24	\$ 57.79	\$ 59.38	\$ 61.01	\$ 64.41	\$ 68.01	\$ 71.80	\$ 75.81	\$ 77.89	\$ 80.03	\$ 82.23	\$ 84.49
	BW	\$ 4,499.20	\$ 4,623.20	\$ 4,750.40	\$ 4,880.80	\$ 5,152.80	\$ 5,440.80	\$ 5,744.00	\$ 6,064.80	\$ 6,231.20	\$ 6,402.40	\$ 6,578.40	\$ 6,759.20
	YR	\$ 117,429	\$ 120,665	\$ 123,985	\$ 127,388	\$ 134,488	\$ 142,004	\$ 149,918	\$ 158,291	\$ 162,634	\$ 167,102	\$ 171,696	\$ 176,415
5673	HR	\$ 56.73	\$ 58.29	\$ 59.89	\$ 61.54	\$ 64.97	\$ 68.60	\$ 72.42	\$ 76.46	\$ 78.56	\$ 80.72	\$ 82.94	\$ 85.22
	BW	\$ 4,538.40	\$ 4,663.20	\$ 4,791.20	\$ 4,923.20	\$ 5,197.60	\$ 5,488.00	\$ 5,793.60	\$ 6,116.80	\$ 6,284.80	\$ 6,457.60	\$ 6,635.20	\$ 6,817.60
	YR	\$ 118,452	\$ 121,709	\$ 125,050	\$ 128,495	\$ 135,657	\$ 143,236	\$ 151,212	\$ 159,648	\$ 164,033	\$ 168,543	\$ 173,178	\$ 177,939
5758	HR	\$ 57.58	\$ 59.16	\$ 60.79	\$ 62.46	\$ 65.94	\$ 69.62	\$ 73.51	\$ 77.61	\$ 79.74	\$ 81.93	\$ 84.19	\$ 86.51
	BW	\$ 4,606.40	\$ 4,732.80	\$ 4,863.20	\$ 4,996.80	\$ 5,275.20	\$ 5,569.60	\$ 5,880.80	\$ 6,208.80	\$ 6,379.20	\$ 6,554.40	\$ 6,735.20	\$ 6,920.80
	YR	\$ 120,227	\$ 123,526	\$ 126,929	\$ 130,416	\$ 137,682	\$ 145,366	\$ 153,488	\$ 162,049	\$ 166,497	\$ 171,069	\$ 175,788	\$ 180,632
5984	HR	\$ 59.84	\$ 61.49	\$ 63.18	\$ 64.92	\$ 68.53	\$ 72.36	\$ 76.39	\$ 80.66	\$ 82.88	\$ 85.16	\$ 87.50	\$ 89.91
	BW	\$ 4,787.20	\$ 4,919.20	\$ 5,054.40	\$ 5,193.60	\$ 5,482.40	\$ 5,788.80	\$ 6,111.20	\$ 6,452.80	\$ 6,630.40	\$ 6,812.80	\$ 7,000.00	\$ 7,192.80
	YR	\$ 124,945	\$ 128,391	\$ 131,919	\$ 135,552	\$ 143,090	\$ 151,087	\$ 159,502	\$ 168,418	\$ 173,053	\$ 177,814	\$ 182,700	\$ 187,732
6280	HR	\$ 62.80	\$ 64.53	\$ 66.30	\$ 68.12	\$ 71.93	\$ 75.93	\$ 80.17	\$ 84.64	\$ 86.96	\$ 89.35	\$ 91.81	\$ 94.33
	BW	\$ 5,024.00	\$ 5,162.40	\$ 5,304.00	\$ 5,449.60	\$ 5,754.40	\$ 6,074.40	\$ 6,413.60	\$ 6,771.20	\$ 6,956.80	\$ 7,148.00	\$ 7,344.80	\$ 7,546.40
	YR	\$ 131,126	\$ 134,738	\$ 138,434	\$ 142,234	\$ 150,189	\$ 158,541	\$ 167,394	\$ 176,728	\$ 181,572	\$ 186,562	\$ 191,699	\$ 196,961
7386	HR	\$ 73.86	\$ 75.89	\$ 77.98	\$ 80.12	\$ 84.59	\$ 89.31	\$ 94.29	\$ 99.55	\$ 102.29	\$ 105.10	\$ 107.99	\$ 110.96
	BW	\$ 5,908.80	\$ 6,071.20	\$ 6,238.40	\$ 6,409.60	\$ 6,767.20	\$ 7,144.80	\$ 7,543.20	\$ 7,964.00	\$ 8,183.20	\$ 8,408.00	\$ 8,639.20	\$ 8,876.80
	YR	\$ 154,219	\$ 158,458	\$ 162,822	\$ 167,290	\$ 176,623	\$ 186,479	\$ 196,877	\$ 207,860	\$ 213,581	\$ 219,448	\$ 225,483	\$ 231,684
7938	HR	\$ 79.38	\$ 81.56	\$ 83.81	\$ 86.11	\$ 90.91	\$ 95.98	\$ 101.33	\$ 106.98	\$ 109.93	\$ 112.95	\$ 116.06	\$ 119.25
	BW	\$ 6,350.40	\$ 6,524.80	\$ 6,704.80	\$ 6,888.80	\$ 7,272.80	\$ 7,678.40	\$ 8,106.40	\$ 8,558.40	\$ 8,794.40	\$ 9,036.00	\$ 9,284.80	\$ 9,540.00
	YR	\$ 165,745	\$ 170,297	\$ 174,995	\$ 179,797	\$ 189,820	\$ 200,406	\$ 211,577	\$ 223,374	\$ 229,533	\$ 235,839	\$ 242,333	\$ 248,994

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Appendix B

Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2325-0	Advance Practice Provider	5659	2	\$ 121,417	--	12	\$ 177,521
2312-0	Clinical Assistant	4178	5	\$ 99,910	--	12	\$ 131,063
2317-1	Correctional Nurse I	3575	2	\$ 76,692	--	12	\$ 112,125
2317-2	Correctional Nurse II	4019	2	\$ 86,234	--	12	\$ 126,073
2317-3	Correctional Nurse III	4266	2	\$ 91,517	--	12	\$ 133,819
2322-0	Emergency Medical Services Educator	4510	2	\$ 96,757	--	12	\$ 141,420
2341-0	EMS Advanced Provider	5659	2	\$ 121,417	--	12	\$ 177,521
2340-0	EMS Advanced Provider Supervisor	6525	2	\$ 139,979	--	12	\$ 204,665
2379-0	Fire Psychologist	5581	2	\$ 119,725	--	12	\$ 175,057
2332-0	Licensed Vocational Nurse	2710	2	\$ 58,150	--	12	\$ 85,002
2323-0	Nutritionist	3381	2	\$ 72,537	--	12	\$ 106,049
2314-0	Occupational Health Nurse	3803	2	\$ 81,599	--	12	\$ 119,287
2380-1	Occupational Psychologist I	4980	2	\$ 106,842	--	12	\$ 156,224
2380-2	Occupational Psychologist II	6326	2	\$ 135,720	--	12	\$ 198,401
2380-3	Occupational Psychologist III	6844	2	\$ 146,828	--	12	\$ 214,667
2344-1	Pharmacist I	4768	6	\$ 120,373	--	12	\$ 149,563
0651-0	Physician I	7609	9	\$ 219,991	--	12	\$ 238,637
0655-0	Physician II	8178	9	\$ 236,445	--	12	\$ 256,489
2382-1	Police Psychologist I	5793	2	\$ 124,277	--	12	\$ 181,697
2382-2	Police Psychologist II	6468	2	\$ 138,768	--	12	\$ 202,870
2381-0	Psychological Assistant	3991	2	\$ 85,628	--	12	\$ 125,175
2321-0	Relief Nurse			Refer to Appendix I			
2365-1	Veterinarian I	5536	2	\$ 118,765	--	12	\$ 173,638
2365-2	Veterinarian II	6026	2	\$ 129,288	--	12	\$ 189,005
2365-3	Veterinarian III	6362	2	\$ 136,492	--	12	\$ 199,550
2367-1	Zoo Veterinarian I	5536	2	\$ 118,765	--	12	\$ 173,638
2367-2	Zoo Veterinarian II	6026	2	\$ 129,288	--	12	\$ 189,005
2367-3	Zoo Veterinarian III	6362	2	\$ 136,492	--	12	\$ 199,550

MOU 10

Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2710	HR	\$ 27.10	\$ 27.85	\$ 28.61	\$ 29.40	\$ 31.04	\$ 32.77	\$ 34.60	\$ 36.53	\$ 37.53	\$ 38.56	\$ 39.62	\$ 40.71
	BW	\$ 2,168.00	\$ 2,228.00	\$ 2,288.80	\$ 2,352.00	\$ 2,483.20	\$ 2,621.60	\$ 2,768.00	\$ 2,922.40	\$ 3,002.40	\$ 3,084.80	\$ 3,169.60	\$ 3,256.80
	YR	\$ 56,584	\$ 58,150	\$ 59,737	\$ 61,387	\$ 64,811	\$ 68,423	\$ 72,244	\$ 76,274	\$ 78,362	\$ 80,513	\$ 82,726	\$ 85,002
3575	HR	\$ 35.75	\$ 36.73	\$ 37.74	\$ 38.78	\$ 40.94	\$ 43.22	\$ 45.63	\$ 48.18	\$ 49.50	\$ 50.86	\$ 52.26	\$ 53.70
	BW	\$ 2,860.00	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,275.20	\$ 3,457.60	\$ 3,650.40	\$ 3,854.40	\$ 3,960.00	\$ 4,068.80	\$ 4,180.80	\$ 4,296.00
	YR	\$ 74,646	\$ 76,692	\$ 78,801	\$ 80,972	\$ 85,482	\$ 90,243	\$ 95,275	\$ 100,599	\$ 103,356	\$ 106,195	\$ 109,118	\$ 112,125
3381	HR	\$ 33.81	\$ 34.74	\$ 35.70	\$ 36.68	\$ 38.73	\$ 40.88	\$ 43.17	\$ 45.57	\$ 46.82	\$ 48.11	\$ 49.43	\$ 50.79
	BW	\$ 2,704.80	\$ 2,779.20	\$ 2,856.00	\$ 2,934.40	\$ 3,098.40	\$ 3,270.40	\$ 3,453.60	\$ 3,645.60	\$ 3,745.60	\$ 3,848.80	\$ 3,954.40	\$ 4,063.20
	YR	\$ 70,595	\$ 72,537	\$ 74,541	\$ 76,587	\$ 80,868	\$ 85,357	\$ 90,138	\$ 95,150	\$ 97,760	\$ 100,453	\$ 103,209	\$ 106,049
3803	HR	\$ 38.03	\$ 39.08	\$ 40.15	\$ 41.25	\$ 43.56	\$ 45.98	\$ 48.55	\$ 51.25	\$ 52.66	\$ 54.11	\$ 55.60	\$ 57.13
	BW	\$ 3,042.40	\$ 3,126.40	\$ 3,212.00	\$ 3,300.00	\$ 3,484.80	\$ 3,678.40	\$ 3,884.00	\$ 4,100.00	\$ 4,212.80	\$ 4,328.80	\$ 4,448.00	\$ 4,570.40
	YR	\$ 79,406	\$ 81,599	\$ 83,833	\$ 86,130	\$ 90,953	\$ 96,006	\$ 101,372	\$ 107,010	\$ 109,954	\$ 112,981	\$ 116,092	\$ 119,287
4019	HR	\$ 40.19	\$ 41.30	\$ 42.43	\$ 43.60	\$ 46.03	\$ 48.60	\$ 51.31	\$ 54.17	\$ 55.66	\$ 57.19	\$ 58.76	\$ 60.38
	BW	\$ 3,215.20	\$ 3,304.00	\$ 3,394.40	\$ 3,488.00	\$ 3,682.40	\$ 3,888.00	\$ 4,104.80	\$ 4,333.60	\$ 4,452.80	\$ 4,575.20	\$ 4,700.80	\$ 4,830.40
	YR	\$ 83,916	\$ 86,234	\$ 88,593	\$ 91,036	\$ 96,110	\$ 101,476	\$ 107,135	\$ 113,106	\$ 116,218	\$ 119,412	\$ 122,690	\$ 126,073
4266	HR	\$ 42.66	\$ 43.83	\$ 45.04	\$ 46.28	\$ 48.86	\$ 51.58	\$ 54.46	\$ 57.50	\$ 59.08	\$ 60.70	\$ 62.37	\$ 64.09
	BW	\$ 3,412.80	\$ 3,506.40	\$ 3,603.20	\$ 3,702.40	\$ 3,908.80	\$ 4,126.40	\$ 4,356.80	\$ 4,600.00	\$ 4,726.40	\$ 4,856.00	\$ 4,989.60	\$ 5,127.20
	YR	\$ 89,074	\$ 91,517	\$ 94,043	\$ 96,632	\$ 102,019	\$ 107,699	\$ 113,712	\$ 120,060	\$ 123,359	\$ 126,741	\$ 130,228	\$ 133,819
3991	HR	\$ 39.91	\$ 41.01	\$ 42.14	\$ 43.30	\$ 45.71	\$ 48.26	\$ 50.95	\$ 53.79	\$ 55.27	\$ 56.79	\$ 58.35	\$ 59.95
	BW	\$ 3,192.80	\$ 3,280.80	\$ 3,371.20	\$ 3,464.00	\$ 3,656.80	\$ 3,860.80	\$ 4,076.00	\$ 4,303.20	\$ 4,421.60	\$ 4,543.20	\$ 4,668.00	\$ 4,796.00
	YR	\$ 83,332	\$ 85,628	\$ 87,988	\$ 90,410	\$ 95,442	\$ 100,766	\$ 106,383	\$ 112,313	\$ 115,403	\$ 118,577	\$ 121,834	\$ 125,175
4178	HR	\$ 41.78	\$ 42.93	\$ 44.11	\$ 45.32	\$ 47.85	\$ 50.52	\$ 53.34	\$ 56.31	\$ 57.86	\$ 59.45	\$ 61.09	\$ 62.77
	BW	\$ 3,342.40	\$ 3,434.40	\$ 3,528.80	\$ 3,625.60	\$ 3,828.00	\$ 4,041.60	\$ 4,267.20	\$ 4,504.80	\$ 4,628.80	\$ 4,756.00	\$ 4,887.20	\$ 5,021.60
	YR	\$ 87,236	\$ 89,637	\$ 92,101	\$ 94,628	\$ 99,910	\$ 105,485	\$ 111,373	\$ 117,575	\$ 120,811	\$ 124,131	\$ 127,555	\$ 131,063
4510	HR	\$ 45.10	\$ 46.34	\$ 47.61	\$ 48.92	\$ 51.64	\$ 54.52	\$ 57.56	\$ 60.77	\$ 62.44	\$ 64.16	\$ 65.92	\$ 67.73
	BW	\$ 3,608.00	\$ 3,707.20	\$ 3,808.80	\$ 3,913.60	\$ 4,131.20	\$ 4,361.60	\$ 4,604.80	\$ 4,861.60	\$ 4,995.20	\$ 5,132.80	\$ 5,273.60	\$ 5,418.40
	YR	\$ 94,168	\$ 96,757	\$ 99,409	\$ 102,144	\$ 107,824	\$ 113,837	\$ 120,185	\$ 126,887	\$ 130,374	\$ 133,966	\$ 137,640	\$ 141,420
5536	HR	\$ 55.36	\$ 56.88	\$ 58.45	\$ 60.06	\$ 63.41	\$ 66.94	\$ 70.67	\$ 74.61	\$ 76.66	\$ 78.77	\$ 80.93	\$ 83.16
	BW	\$ 4,428.80	\$ 4,550.40	\$ 4,676.00	\$ 4,804.80	\$ 5,072.80	\$ 5,355.20	\$ 5,653.60	\$ 5,968.80	\$ 6,132.80	\$ 6,301.60	\$ 6,474.40	\$ 6,652.80
	YR	\$ 115,591	\$ 118,765	\$ 122,043	\$ 125,405	\$ 132,400	\$ 139,770	\$ 147,558	\$ 155,785	\$ 160,066	\$ 164,471	\$ 168,981	\$ 173,638
4768	HR	\$ 47.68	\$ 48.99	\$ 50.34	\$ 51.72	\$ 54.61	\$ 57.65	\$ 60.87	\$ 64.26	\$ 66.03	\$ 67.85	\$ 69.71	\$ 71.63
	BW	\$ 3,814.40	\$ 3,919.20	\$ 4,027.20	\$ 4,137.60	\$ 4,368.80	\$ 4,612.00	\$ 4,869.60	\$ 5,140.80	\$ 5,282.40	\$ 5,428.00	\$ 5,576.80	\$ 5,730.40
	YR	\$ 99,555	\$ 102,291	\$ 105,109	\$ 107,991	\$ 114,025	\$ 120,373	\$ 127,096	\$ 134,174	\$ 137,870	\$ 141,670	\$ 145,554	\$ 149,563
4980	HR	\$ 49.80	\$ 51.17	\$ 52.58	\$ 54.03	\$ 57.04	\$ 60.22	\$ 63.58	\$ 67.13	\$ 68.97	\$ 70.87	\$ 72.82	\$ 74.82
	BW	\$ 3,984.00	\$ 4,093.60	\$ 4,206.40	\$ 4,322.40	\$ 4,563.20	\$ 4,817.60	\$ 5,086.40	\$ 5,370.40	\$ 5,517.60	\$ 5,669.60	\$ 5,825.60	\$ 5,985.60
	YR	\$ 103,982	\$ 106,842	\$ 109,787	\$ 112,814	\$ 119,099	\$ 125,739	\$ 132,755	\$ 140,167	\$ 144,009	\$ 147,976	\$ 152,048	\$ 156,224

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
6026	HR	\$ 60.26	\$ 61.92	\$ 63.62	\$ 65.37	\$ 69.02	\$ 72.87	\$ 76.93	\$ 81.21	\$ 83.45	\$ 85.74	\$ 88.10	\$ 90.52
	BW	\$ 4,820.80	\$ 4,953.60	\$ 5,089.60	\$ 5,229.60	\$ 5,521.60	\$ 5,829.60	\$ 6,154.40	\$ 6,496.80	\$ 6,676.00	\$ 6,859.20	\$ 7,048.00	\$ 7,241.60
	YR	\$ 125,822	\$ 129,288	\$ 132,838	\$ 136,492	\$ 144,113	\$ 152,152	\$ 160,629	\$ 169,566	\$ 174,243	\$ 179,025	\$ 183,952	\$ 189,005
5659	HR	\$ 56.59	\$ 58.15	\$ 59.75	\$ 61.39	\$ 64.81	\$ 68.43	\$ 72.24	\$ 76.27	\$ 78.37	\$ 80.53	\$ 82.74	\$ 85.02
	BW	\$ 4,527.20	\$ 4,652.00	\$ 4,780.00	\$ 4,911.20	\$ 5,184.80	\$ 5,474.40	\$ 5,779.20	\$ 6,101.60	\$ 6,269.60	\$ 6,442.40	\$ 6,619.20	\$ 6,801.60
	YR	\$ 118,159	\$ 121,417	\$ 124,758	\$ 128,182	\$ 135,323	\$ 142,881	\$ 150,837	\$ 159,251	\$ 163,636	\$ 168,146	\$ 172,761	\$ 177,521
6362	HR	\$ 63.62	\$ 65.37	\$ 67.17	\$ 69.02	\$ 72.87	\$ 76.93	\$ 81.21	\$ 85.74	\$ 88.10	\$ 90.52	\$ 93.01	\$ 95.57
	BW	\$ 5,089.60	\$ 5,229.60	\$ 5,373.60	\$ 5,521.60	\$ 5,829.60	\$ 6,154.40	\$ 6,496.80	\$ 6,859.20	\$ 7,048.00	\$ 7,241.60	\$ 7,440.80	\$ 7,645.60
	YR	\$ 132,838	\$ 136,492	\$ 140,250	\$ 144,113	\$ 152,152	\$ 160,629	\$ 169,566	\$ 179,025	\$ 183,952	\$ 189,005	\$ 194,204	\$ 199,550
5581	HR	\$ 55.81	\$ 57.34	\$ 58.92	\$ 60.54	\$ 63.92	\$ 67.49	\$ 71.25	\$ 75.22	\$ 77.29	\$ 79.42	\$ 81.60	\$ 83.84
	BW	\$ 4,464.80	\$ 4,587.20	\$ 4,713.60	\$ 4,843.20	\$ 5,113.60	\$ 5,399.20	\$ 5,700.00	\$ 6,017.60	\$ 6,183.20	\$ 6,353.60	\$ 6,528.00	\$ 6,707.20
	YR	\$ 116,531	\$ 119,725	\$ 123,024	\$ 126,407	\$ 133,464	\$ 140,919	\$ 148,770	\$ 157,059	\$ 161,381	\$ 165,828	\$ 170,380	\$ 175,057
5793	HR	\$ 57.93	\$ 59.52	\$ 61.16	\$ 62.84	\$ 66.35	\$ 70.04	\$ 73.95	\$ 78.07	\$ 80.22	\$ 82.43	\$ 84.69	\$ 87.02
	BW	\$ 4,634.40	\$ 4,761.60	\$ 4,892.80	\$ 5,027.20	\$ 5,308.00	\$ 5,603.20	\$ 5,916.00	\$ 6,245.60	\$ 6,417.60	\$ 6,594.40	\$ 6,775.20	\$ 6,961.60
	YR	\$ 120,957	\$ 124,277	\$ 127,702	\$ 131,209	\$ 138,538	\$ 146,243	\$ 154,407	\$ 163,010	\$ 167,499	\$ 172,113	\$ 176,832	\$ 181,697
6326	HR	\$ 63.26	\$ 65.00	\$ 66.79	\$ 68.63	\$ 72.45	\$ 76.49	\$ 80.75	\$ 85.25	\$ 87.60	\$ 90.01	\$ 92.48	\$ 95.02
	BW	\$ 5,060.80	\$ 5,200.00	\$ 5,343.20	\$ 5,490.40	\$ 5,796.00	\$ 6,119.20	\$ 6,460.00	\$ 6,820.00	\$ 7,008.00	\$ 7,200.80	\$ 7,398.40	\$ 7,601.60
	YR	\$ 132,086	\$ 135,720	\$ 139,457	\$ 143,299	\$ 151,275	\$ 159,711	\$ 168,606	\$ 178,002	\$ 182,908	\$ 187,940	\$ 193,098	\$ 198,401
6525	HR	\$ 65.25	\$ 67.04	\$ 68.89	\$ 70.78	\$ 74.73	\$ 78.90	\$ 83.30	\$ 87.94	\$ 90.36	\$ 92.84	\$ 95.40	\$ 98.02
	BW	\$ 5,220.00	\$ 5,363.20	\$ 5,511.20	\$ 5,662.40	\$ 5,978.40	\$ 6,312.00	\$ 6,664.00	\$ 7,035.20	\$ 7,228.80	\$ 7,427.20	\$ 7,632.00	\$ 7,841.60
	YR	\$ 136,242	\$ 139,979	\$ 143,842	\$ 147,788	\$ 156,036	\$ 164,743	\$ 173,930	\$ 183,618	\$ 188,671	\$ 193,849	\$ 199,195	\$ 204,665
6844	HR	\$ 68.44	\$ 70.32	\$ 72.26	\$ 74.25	\$ 78.39	\$ 82.75	\$ 87.37	\$ 92.24	\$ 94.78	\$ 97.39	\$ 100.06	\$ 102.81
	BW	\$ 5,475.20	\$ 5,625.60	\$ 5,780.80	\$ 5,940.00	\$ 6,271.20	\$ 6,620.00	\$ 6,989.60	\$ 7,379.20	\$ 7,582.40	\$ 7,791.20	\$ 8,004.80	\$ 8,224.80
	YR	\$ 142,902	\$ 146,828	\$ 150,878	\$ 155,034	\$ 163,678	\$ 172,782	\$ 182,428	\$ 192,597	\$ 197,900	\$ 203,350	\$ 208,925	\$ 214,667
6468	HR	\$ 64.68	\$ 66.46	\$ 68.29	\$ 70.17	\$ 74.08	\$ 78.21	\$ 82.57	\$ 87.17	\$ 89.57	\$ 92.03	\$ 94.56	\$ 97.16
	BW	\$ 5,174.40	\$ 5,316.80	\$ 5,463.20	\$ 5,613.60	\$ 5,926.40	\$ 6,256.80	\$ 6,605.60	\$ 6,973.60	\$ 7,165.60	\$ 7,362.40	\$ 7,564.80	\$ 7,772.80
	YR	\$ 135,051	\$ 138,768	\$ 142,589	\$ 146,514	\$ 154,679	\$ 163,302	\$ 172,406	\$ 182,010	\$ 187,022	\$ 192,158	\$ 197,441	\$ 202,870
7609	HR	\$ 76.09	\$ 78.18	\$ 80.33	\$ 82.54	\$ 87.14	\$ 92.00	\$ 97.13	\$ 102.54	\$ 105.36	\$ 108.26	\$ 111.23	\$ 114.29
	BW	\$ 6,087.20	\$ 6,254.40	\$ 6,426.40	\$ 6,603.20	\$ 6,971.20	\$ 7,360.00	\$ 7,770.40	\$ 8,203.20	\$ 8,428.80	\$ 8,660.80	\$ 8,898.40	\$ 9,143.20
	YR	\$ 158,875	\$ 163,239	\$ 167,729	\$ 172,343	\$ 181,948	\$ 192,096	\$ 202,807	\$ 214,103	\$ 219,991	\$ 226,046	\$ 232,248	\$ 238,637
8178	HR	\$ 81.78	\$ 84.03	\$ 86.34	\$ 88.71	\$ 93.66	\$ 98.88	\$ 104.39	\$ 110.21	\$ 113.24	\$ 116.35	\$ 119.55	\$ 122.84
	BW	\$ 6,542.40	\$ 6,722.40	\$ 6,907.20	\$ 7,096.80	\$ 7,492.80	\$ 7,910.40	\$ 8,351.20	\$ 8,816.80	\$ 9,059.20	\$ 9,308.00	\$ 9,564.00	\$ 9,827.20
	YR	\$ 170,756	\$ 175,454	\$ 180,277	\$ 185,226	\$ 195,562	\$ 206,461	\$ 217,966	\$ 230,118	\$ 236,445	\$ 242,938	\$ 249,620	\$ 256,489

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2325-0	Advance Practice Provider	5831	2	\$ 125,092	--	12	\$ 182,867
2312-0	Clinical Assistant	4305	5	\$ 102,938	--	12	\$ 135,010
2317-1	Correctional Nurse I	3682	2	\$ 78,989	--	12	\$ 115,487
2317-2	Correctional Nurse II	4139	2	\$ 88,802	--	12	\$ 129,852
2317-3	Correctional Nurse III	4395	2	\$ 94,294	--	12	\$ 137,828
2322-0	Emergency Medical Services Educator	4643	2	\$ 99,618	--	12	\$ 145,679
2341-0	EMS Advanced Provider	5831	2	\$ 125,092	--	12	\$ 182,867
2340-0	EMS Advanced Provider Supervisor	6720	2	\$ 144,176	--	12	\$ 210,825
2379-0	Fire Psychologist	5750	2	\$ 123,359	--	12	\$ 180,319
2332-0	Licensed Vocational Nurse	2792	2	\$ 59,904	--	12	\$ 87,570
2323-0	Nutritionist	3483	2	\$ 74,729	--	12	\$ 109,223
2314-0	Occupational Health Nurse	3919	2	\$ 84,083	--	12	\$ 122,983
2380-1	Occupational Psychologist I	5130	2	\$ 110,058	--	12	\$ 160,901
2380-2	Occupational Psychologist II	6516	2	\$ 139,791	--	12	\$ 204,394
2380-3	Occupational Psychologist III	7050	2	\$ 151,254	--	12	\$ 221,119
2344-1	Pharmacist I	4913	6	\$ 124,027	--	12	\$ 154,052
0651-0	Physician I	7837	9	\$ 226,589	--	12	\$ 245,799
0655-0	Physician II	8423	9	\$ 243,544	--	12	\$ 264,194
2382-1	Police Psychologist I	5967	2	\$ 128,015	--	12	\$ 187,168
2382-2	Police Psychologist II	6663	2	\$ 142,944	--	12	\$ 208,987
2381-0	Psychological Assistant	4111	2	\$ 88,197	--	12	\$ 128,934
2321-0	Relief Nurse			Refer to Appendix I			
2365-1	Veterinarian I	5702	2	\$ 122,335	--	12	\$ 178,837
2365-2	Veterinarian II	6207	2	\$ 133,172	--	12	\$ 194,685
2365-3	Veterinarian III	6554	2	\$ 140,605	--	12	\$ 205,542
2367-1	Zoo Veterinarian I	5702	2	\$ 122,335	--	12	\$ 178,837
2367-2	Zoo Veterinarian II	6207	2	\$ 133,172	--	12	\$ 194,685
2367-3	Zoo Veterinarian III	6554	2	\$ 140,605	--	12	\$ 205,542

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Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2792	HR	\$ 27.92	\$ 28.69	\$ 29.48	\$ 30.29	\$ 31.98	\$ 33.76	\$ 35.64	\$ 37.63	\$ 38.66	\$ 39.72	\$ 40.82	\$ 41.94
	BW	\$ 2,233.60	\$ 2,295.20	\$ 2,358.40	\$ 2,423.20	\$ 2,558.40	\$ 2,700.80	\$ 2,851.20	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,265.60	\$ 3,355.20
	YR	\$ 58,296	\$ 59,904	\$ 61,554	\$ 63,245	\$ 66,774	\$ 70,490	\$ 74,416	\$ 78,571	\$ 80,722	\$ 82,935	\$ 85,232	\$ 87,570
3682	HR	\$ 36.82	\$ 37.83	\$ 38.87	\$ 39.94	\$ 42.17	\$ 44.52	\$ 47.01	\$ 49.63	\$ 50.99	\$ 52.39	\$ 53.83	\$ 55.31
	BW	\$ 2,945.60	\$ 3,026.40	\$ 3,109.60	\$ 3,195.20	\$ 3,373.60	\$ 3,561.60	\$ 3,760.80	\$ 3,970.40	\$ 4,079.20	\$ 4,191.20	\$ 4,306.40	\$ 4,424.80
	YR	\$ 76,880	\$ 78,989	\$ 81,160	\$ 83,394	\$ 88,050	\$ 92,957	\$ 98,156	\$ 103,627	\$ 106,467	\$ 109,390	\$ 112,397	\$ 115,487
3483	HR	\$ 34.83	\$ 35.79	\$ 36.77	\$ 37.78	\$ 39.89	\$ 42.11	\$ 44.45	\$ 46.93	\$ 48.22	\$ 49.55	\$ 50.91	\$ 52.31
	BW	\$ 2,786.40	\$ 2,863.20	\$ 2,941.60	\$ 3,022.40	\$ 3,191.20	\$ 3,368.80	\$ 3,556.00	\$ 3,754.40	\$ 3,857.60	\$ 3,964.00	\$ 4,072.80	\$ 4,184.80
	YR	\$ 72,725	\$ 74,729	\$ 76,775	\$ 78,884	\$ 83,290	\$ 87,925	\$ 92,811	\$ 97,989	\$ 100,683	\$ 103,460	\$ 106,300	\$ 109,223
3919	HR	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 52.83	\$ 54.29	\$ 55.78	\$ 57.32	\$ 58.90
	BW	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40	\$ 4,585.60	\$ 4,712.00
	YR	\$ 81,828	\$ 84,083	\$ 86,401	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 110,309	\$ 113,357	\$ 116,468	\$ 119,684	\$ 122,983
4139	HR	\$ 41.39	\$ 42.53	\$ 43.70	\$ 44.90	\$ 47.41	\$ 50.05	\$ 52.84	\$ 55.79	\$ 57.33	\$ 58.91	\$ 60.53	\$ 62.19
	BW	\$ 3,311.20	\$ 3,402.40	\$ 3,496.00	\$ 3,592.00	\$ 3,792.80	\$ 4,004.00	\$ 4,227.20	\$ 4,463.20	\$ 4,586.40	\$ 4,712.80	\$ 4,842.40	\$ 4,975.20
	YR	\$ 86,422	\$ 88,802	\$ 91,245	\$ 93,751	\$ 98,992	\$ 104,504	\$ 110,329	\$ 116,489	\$ 119,705	\$ 123,004	\$ 126,386	\$ 129,852
4395	HR	\$ 43.95	\$ 45.16	\$ 46.40	\$ 47.68	\$ 50.34	\$ 53.14	\$ 56.10	\$ 59.23	\$ 60.85	\$ 62.52	\$ 64.24	\$ 66.01
	BW	\$ 3,516.00	\$ 3,612.80	\$ 3,712.00	\$ 3,814.40	\$ 4,027.20	\$ 4,251.20	\$ 4,488.00	\$ 4,738.40	\$ 4,868.00	\$ 5,001.60	\$ 5,139.20	\$ 5,280.80
	YR	\$ 91,767	\$ 94,294	\$ 96,883	\$ 99,555	\$ 105,109	\$ 110,956	\$ 117,136	\$ 123,672	\$ 127,054	\$ 130,541	\$ 134,133	\$ 137,828
4111	HR	\$ 41.11	\$ 42.24	\$ 43.40	\$ 44.59	\$ 47.08	\$ 49.70	\$ 52.47	\$ 55.40	\$ 56.93	\$ 58.50	\$ 60.10	\$ 61.75
	BW	\$ 3,288.80	\$ 3,379.20	\$ 3,472.00	\$ 3,567.20	\$ 3,766.40	\$ 3,976.00	\$ 4,197.60	\$ 4,432.00	\$ 4,554.40	\$ 4,680.00	\$ 4,808.00	\$ 4,940.00
	YR	\$ 85,837	\$ 88,197	\$ 90,619	\$ 93,103	\$ 98,303	\$ 103,773	\$ 109,557	\$ 115,675	\$ 118,869	\$ 122,148	\$ 125,488	\$ 128,934
4305	HR	\$ 43.05	\$ 44.23	\$ 45.45	\$ 46.70	\$ 49.30	\$ 52.05	\$ 54.95	\$ 58.01	\$ 59.61	\$ 61.25	\$ 62.93	\$ 64.66
	BW	\$ 3,444.00	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00	\$ 3,944.00	\$ 4,164.00	\$ 4,396.00	\$ 4,640.80	\$ 4,768.80	\$ 4,900.00	\$ 5,034.40	\$ 5,172.80
	YR	\$ 89,888	\$ 92,352	\$ 94,899	\$ 97,509	\$ 102,938	\$ 108,680	\$ 114,735	\$ 121,124	\$ 124,465	\$ 127,890	\$ 131,397	\$ 135,010
4643	HR	\$ 46.43	\$ 47.71	\$ 49.02	\$ 50.37	\$ 53.17	\$ 56.14	\$ 59.28	\$ 62.59	\$ 64.31	\$ 66.08	\$ 67.90	\$ 69.77
	BW	\$ 3,714.40	\$ 3,816.80	\$ 3,921.60	\$ 4,029.60	\$ 4,253.60	\$ 4,491.20	\$ 4,742.40	\$ 5,007.20	\$ 5,144.80	\$ 5,286.40	\$ 5,432.00	\$ 5,581.60
	YR	\$ 96,945	\$ 99,618	\$ 102,353	\$ 105,172	\$ 111,018	\$ 117,220	\$ 123,776	\$ 130,687	\$ 134,279	\$ 137,975	\$ 141,775	\$ 145,679
5702	HR	\$ 57.02	\$ 58.59	\$ 60.20	\$ 61.86	\$ 65.31	\$ 68.95	\$ 72.79	\$ 76.85	\$ 78.96	\$ 81.13	\$ 83.36	\$ 85.65
	BW	\$ 4,561.60	\$ 4,687.20	\$ 4,816.00	\$ 4,948.80	\$ 5,224.80	\$ 5,516.00	\$ 5,823.20	\$ 6,148.00	\$ 6,316.80	\$ 6,490.40	\$ 6,668.80	\$ 6,852.00
	YR	\$ 119,057	\$ 122,335	\$ 125,697	\$ 129,163	\$ 136,367	\$ 143,967	\$ 151,985	\$ 160,462	\$ 164,868	\$ 169,399	\$ 174,055	\$ 178,837
4913	HR	\$ 49.13	\$ 50.48	\$ 51.87	\$ 53.30	\$ 56.27	\$ 59.40	\$ 62.71	\$ 66.20	\$ 68.02	\$ 69.89	\$ 71.81	\$ 73.78
	BW	\$ 3,930.40	\$ 4,038.40	\$ 4,149.60	\$ 4,264.00	\$ 4,501.60	\$ 4,752.00	\$ 5,016.80	\$ 5,296.00	\$ 5,441.60	\$ 5,591.20	\$ 5,744.80	\$ 5,902.40
	YR	\$ 102,583	\$ 105,402	\$ 108,304	\$ 111,290	\$ 117,491	\$ 124,027	\$ 130,938	\$ 138,225	\$ 142,025	\$ 145,930	\$ 149,939	\$ 154,052
5130	HR	\$ 51.30	\$ 52.71	\$ 54.16	\$ 55.65	\$ 58.75	\$ 62.03	\$ 65.49	\$ 69.14	\$ 71.04	\$ 72.99	\$ 75.00	\$ 77.06
	BW	\$ 4,104.00	\$ 4,216.80	\$ 4,332.80	\$ 4,452.00	\$ 4,700.00	\$ 4,962.40	\$ 5,239.20	\$ 5,531.20	\$ 5,683.20	\$ 5,839.20	\$ 6,000.00	\$ 6,164.80
	YR	\$ 107,114	\$ 110,058	\$ 113,086	\$ 116,197	\$ 122,670	\$ 129,518	\$ 136,743	\$ 144,364	\$ 148,331	\$ 152,403	\$ 156,600	\$ 160,901

MOU 10

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
6207	HR	\$ 62.07	\$ 63.78	\$ 65.53	\$ 67.33	\$ 71.08	\$ 75.05	\$ 79.23	\$ 83.65	\$ 85.95	\$ 88.31	\$ 90.74	\$ 93.24
	BW	\$ 4,965.60	\$ 5,102.40	\$ 5,242.40	\$ 5,386.40	\$ 5,686.40	\$ 6,004.00	\$ 6,338.40	\$ 6,692.00	\$ 6,876.00	\$ 7,064.80	\$ 7,259.20	\$ 7,459.20
	YR	\$ 129,602	\$ 133,172	\$ 136,826	\$ 140,585	\$ 148,415	\$ 156,704	\$ 165,432	\$ 174,661	\$ 179,463	\$ 184,391	\$ 189,465	\$ 194,685
5831	HR	\$ 58.31	\$ 59.91	\$ 61.56	\$ 63.25	\$ 66.78	\$ 70.50	\$ 74.43	\$ 78.58	\$ 80.74	\$ 82.96	\$ 85.24	\$ 87.58
	BW	\$ 4,664.80	\$ 4,792.80	\$ 4,924.80	\$ 5,060.00	\$ 5,342.40	\$ 5,640.00	\$ 5,954.40	\$ 6,286.40	\$ 6,459.20	\$ 6,636.80	\$ 6,819.20	\$ 7,006.40
	YR	\$ 121,751	\$ 125,092	\$ 128,537	\$ 132,066	\$ 139,436	\$ 147,204	\$ 155,409	\$ 164,075	\$ 168,585	\$ 173,220	\$ 177,981	\$ 182,867
6554	HR	\$ 65.54	\$ 67.34	\$ 69.19	\$ 71.09	\$ 75.06	\$ 79.24	\$ 83.66	\$ 88.32	\$ 90.75	\$ 93.25	\$ 95.81	\$ 98.44
	BW	\$ 5,243.20	\$ 5,387.20	\$ 5,535.20	\$ 5,687.20	\$ 6,004.80	\$ 6,339.20	\$ 6,692.80	\$ 7,065.60	\$ 7,260.00	\$ 7,460.00	\$ 7,664.80	\$ 7,875.20
	YR	\$ 136,847	\$ 140,605	\$ 144,468	\$ 148,435	\$ 156,725	\$ 165,453	\$ 174,682	\$ 184,412	\$ 189,486	\$ 194,706	\$ 200,051	\$ 205,542
5750	HR	\$ 57.50	\$ 59.08	\$ 60.71	\$ 62.38	\$ 65.85	\$ 69.52	\$ 73.39	\$ 77.48	\$ 79.61	\$ 81.80	\$ 84.05	\$ 86.36
	BW	\$ 4,600.00	\$ 4,726.40	\$ 4,856.80	\$ 4,990.40	\$ 5,268.00	\$ 5,561.60	\$ 5,871.20	\$ 6,198.40	\$ 6,368.80	\$ 6,544.00	\$ 6,724.00	\$ 6,908.80
	YR	\$ 120,060	\$ 123,359	\$ 126,762	\$ 130,249	\$ 137,494	\$ 145,157	\$ 153,238	\$ 161,778	\$ 166,225	\$ 170,798	\$ 175,496	\$ 180,319
5967	HR	\$ 59.67	\$ 61.31	\$ 63.00	\$ 64.73	\$ 68.34	\$ 72.15	\$ 76.18	\$ 80.42	\$ 82.63	\$ 84.90	\$ 87.24	\$ 89.64
	BW	\$ 4,773.60	\$ 4,904.80	\$ 5,040.00	\$ 5,178.40	\$ 5,467.20	\$ 5,772.00	\$ 6,094.40	\$ 6,433.60	\$ 6,610.40	\$ 6,792.00	\$ 6,979.20	\$ 7,171.20
	YR	\$ 124,590	\$ 128,015	\$ 131,544	\$ 135,156	\$ 142,693	\$ 150,649	\$ 159,063	\$ 167,916	\$ 172,531	\$ 177,271	\$ 182,157	\$ 187,168
6516	HR	\$ 65.16	\$ 66.95	\$ 68.79	\$ 70.68	\$ 74.63	\$ 78.79	\$ 83.19	\$ 87.82	\$ 90.24	\$ 92.72	\$ 95.27	\$ 97.89
	BW	\$ 5,212.80	\$ 5,356.00	\$ 5,503.20	\$ 5,654.40	\$ 5,970.40	\$ 6,303.20	\$ 6,655.20	\$ 7,025.60	\$ 7,219.20	\$ 7,417.60	\$ 7,621.60	\$ 7,831.20
	YR	\$ 136,054	\$ 139,791	\$ 143,633	\$ 147,579	\$ 155,827	\$ 164,513	\$ 173,700	\$ 183,368	\$ 188,421	\$ 193,599	\$ 198,923	\$ 204,394
6720	HR	\$ 67.20	\$ 69.05	\$ 70.95	\$ 72.90	\$ 76.97	\$ 81.26	\$ 85.80	\$ 90.58	\$ 93.08	\$ 95.64	\$ 98.27	\$ 100.97
	BW	\$ 5,376.00	\$ 5,524.00	\$ 5,676.00	\$ 5,832.00	\$ 6,157.60	\$ 6,500.80	\$ 6,864.00	\$ 7,246.40	\$ 7,446.40	\$ 7,651.20	\$ 7,861.60	\$ 8,077.60
	YR	\$ 140,313	\$ 144,176	\$ 148,143	\$ 152,215	\$ 160,713	\$ 169,670	\$ 179,150	\$ 189,131	\$ 194,351	\$ 199,696	\$ 205,187	\$ 210,825
7050	HR	\$ 70.50	\$ 72.44	\$ 74.43	\$ 76.48	\$ 80.74	\$ 85.24	\$ 90.00	\$ 95.01	\$ 97.63	\$ 100.31	\$ 103.07	\$ 105.90
	BW	\$ 5,640.00	\$ 5,795.20	\$ 5,954.40	\$ 6,118.40	\$ 6,459.20	\$ 6,819.20	\$ 7,200.00	\$ 7,600.80	\$ 7,810.40	\$ 8,024.80	\$ 8,245.60	\$ 8,472.00
	YR	\$ 147,204	\$ 151,254	\$ 155,409	\$ 159,690	\$ 168,585	\$ 177,981	\$ 187,920	\$ 198,380	\$ 203,851	\$ 209,447	\$ 215,210	\$ 221,119
6663	HR	\$ 66.63	\$ 68.46	\$ 70.35	\$ 72.28	\$ 76.31	\$ 80.57	\$ 85.06	\$ 89.80	\$ 92.27	\$ 94.81	\$ 97.41	\$ 100.09
	BW	\$ 5,330.40	\$ 5,476.80	\$ 5,628.00	\$ 5,782.40	\$ 6,104.80	\$ 6,445.60	\$ 6,804.80	\$ 7,184.00	\$ 7,381.60	\$ 7,584.80	\$ 7,792.80	\$ 8,007.20
	YR	\$ 139,123	\$ 142,944	\$ 146,890	\$ 150,920	\$ 159,335	\$ 168,230	\$ 177,605	\$ 187,502	\$ 192,659	\$ 197,963	\$ 203,392	\$ 208,987
7837	HR	\$ 78.37	\$ 80.53	\$ 82.74	\$ 85.02	\$ 89.75	\$ 94.76	\$ 100.04	\$ 105.62	\$ 108.52	\$ 111.50	\$ 114.57	\$ 117.72
	BW	\$ 6,269.60	\$ 6,442.40	\$ 6,619.20	\$ 6,801.60	\$ 7,180.00	\$ 7,580.80	\$ 8,003.20	\$ 8,449.60	\$ 8,681.60	\$ 8,920.00	\$ 9,165.60	\$ 9,417.60
	YR	\$ 163,636	\$ 168,146	\$ 172,761	\$ 177,521	\$ 187,398	\$ 197,858	\$ 208,883	\$ 220,534	\$ 226,589	\$ 232,812	\$ 239,222	\$ 245,799
8423	HR	\$ 84.23	\$ 86.55	\$ 88.93	\$ 91.38	\$ 96.47	\$ 101.85	\$ 107.53	\$ 113.52	\$ 116.64	\$ 119.85	\$ 123.14	\$ 126.53
	BW	\$ 6,738.40	\$ 6,924.00	\$ 7,114.40	\$ 7,310.40	\$ 7,717.60	\$ 8,148.00	\$ 8,602.40	\$ 9,081.60	\$ 9,331.20	\$ 9,588.00	\$ 9,851.20	\$ 10,122.40
	YR	\$ 175,872	\$ 180,716	\$ 185,685	\$ 190,801	\$ 201,429	\$ 212,662	\$ 224,522	\$ 237,029	\$ 243,544	\$ 250,246	\$ 257,116	\$ 264,194

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Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2325-0	Advance Practice Provider	6063	2	\$ 130,082	--	12	\$ 190,175
2312-0	Clinical Assistant	4476	5	\$ 107,051	--	12	\$ 140,418
2317-1	Correctional Nurse I	3830	2	\$ 82,162	--	12	\$ 120,122
2317-2	Correctional Nurse II	4306	2	\$ 92,373	--	12	\$ 135,051
2317-3	Correctional Nurse III	4569	2	\$ 98,031	--	12	\$ 143,341
2322-0	Emergency Medical Services Educator	4831	2	\$ 103,648	--	12	\$ 151,505
2341-0	EMS Advanced Provider	6063	2	\$ 130,082	--	12	\$ 190,175
2340-0	EMS Advanced Provider Supervisor	6991	2	\$ 149,981	--	12	\$ 219,302
2379-0	Fire Psychologist	5979	2	\$ 128,265	--	12	\$ 187,523
2332-0	Licensed Vocational Nurse	2904	2	\$ 62,305	--	12	\$ 91,078
2323-0	Nutritionist	3620	2	\$ 77,673	--	12	\$ 113,587
2314-0	Occupational Health Nurse	4079	2	\$ 87,508	--	12	\$ 127,931
2380-1	Occupational Psychologist I	5335	2	\$ 114,464	--	12	\$ 167,353
2380-2	Occupational Psychologist II	6778	2	\$ 145,408	--	12	\$ 212,621
2380-3	Occupational Psychologist III	7331	2	\$ 157,289	--	12	\$ 229,972
2344-1	Pharmacist I	5108	6	\$ 128,954	--	12	\$ 160,212
0651-0	Physician I	8150	9	\$ 235,651	--	12	\$ 255,633
0655-0	Physician II	8760	9	\$ 253,295	--	12	\$ 274,759
2382-1	Police Psychologist I	6206	2	\$ 133,151	--	12	\$ 194,664
2382-2	Police Psychologist II	6928	2	\$ 148,644	--	12	\$ 217,339
2381-0	Psychological Assistant	4275	2	\$ 91,725	--	12	\$ 134,112
2321-0	Relief Nurse		Refer to Appendix I				
2365-1	Veterinarian I	5930	2	\$ 127,221	--	12	\$ 186,019
2365-2	Veterinarian II	6455	2	\$ 138,497	--	12	\$ 202,473
2365-3	Veterinarian III	6816	2	\$ 146,222	--	12	\$ 213,769
2367-1	Zoo Veterinarian I	5930	2	\$ 127,221	--	12	\$ 186,019
2367-2	Zoo Veterinarian II	6455	2	\$ 138,497	--	12	\$ 202,473
2367-3	Zoo Veterinarian III	6816	2	\$ 146,222	--	12	\$ 213,769

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Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
2904	HR	\$ 29.04	\$ 29.84	\$ 30.66	\$ 31.50	\$ 33.26	\$ 35.11	\$ 37.07	\$ 39.14	\$ 40.21	\$ 41.32	\$ 42.45	\$ 43.62
	BW	\$ 2,323.20	\$ 2,387.20	\$ 2,452.80	\$ 2,520.00	\$ 2,660.80	\$ 2,808.80	\$ 2,965.60	\$ 3,131.20	\$ 3,216.80	\$ 3,305.60	\$ 3,396.00	\$ 3,489.60
	YR	\$ 60,635	\$ 62,305	\$ 64,018	\$ 65,772	\$ 69,446	\$ 73,309	\$ 77,402	\$ 81,724	\$ 83,958	\$ 86,276	\$ 88,635	\$ 91,078
3830	HR	\$ 38.30	\$ 39.35	\$ 40.44	\$ 41.55	\$ 43.86	\$ 46.31	\$ 48.89	\$ 51.61	\$ 53.03	\$ 54.49	\$ 55.99	\$ 57.53
	BW	\$ 3,064.00	\$ 3,148.00	\$ 3,235.20	\$ 3,324.00	\$ 3,508.80	\$ 3,704.80	\$ 3,911.20	\$ 4,128.80	\$ 4,242.40	\$ 4,359.20	\$ 4,479.20	\$ 4,602.40
	YR	\$ 79,970	\$ 82,162	\$ 84,438	\$ 86,756	\$ 91,579	\$ 96,695	\$ 102,082	\$ 107,761	\$ 110,726	\$ 113,775	\$ 116,907	\$ 120,122
3620	HR	\$ 36.20	\$ 37.20	\$ 38.22	\$ 39.27	\$ 41.46	\$ 43.77	\$ 46.22	\$ 48.80	\$ 50.14	\$ 51.52	\$ 52.94	\$ 54.40
	BW	\$ 2,896.00	\$ 2,976.00	\$ 3,057.60	\$ 3,141.60	\$ 3,316.80	\$ 3,501.60	\$ 3,697.60	\$ 3,904.00	\$ 4,011.20	\$ 4,121.60	\$ 4,235.20	\$ 4,352.00
	YR	\$ 75,585	\$ 77,673	\$ 79,803	\$ 81,995	\$ 86,568	\$ 91,391	\$ 96,507	\$ 101,894	\$ 104,692	\$ 107,573	\$ 110,538	\$ 113,587
4079	HR	\$ 40.79	\$ 41.91	\$ 43.06	\$ 44.24	\$ 46.71	\$ 49.31	\$ 52.06	\$ 54.97	\$ 56.48	\$ 58.03	\$ 59.63	\$ 61.27
	BW	\$ 3,263.20	\$ 3,352.80	\$ 3,444.80	\$ 3,539.20	\$ 3,736.80	\$ 3,944.80	\$ 4,164.80	\$ 4,397.60	\$ 4,518.40	\$ 4,642.40	\$ 4,770.40	\$ 4,901.60
	YR	\$ 85,169	\$ 87,508	\$ 89,909	\$ 92,373	\$ 97,530	\$ 102,959	\$ 108,701	\$ 114,777	\$ 117,930	\$ 121,166	\$ 124,507	\$ 127,931
4306	HR	\$ 43.06	\$ 44.24	\$ 45.46	\$ 46.71	\$ 49.31	\$ 52.06	\$ 54.97	\$ 58.03	\$ 59.63	\$ 61.27	\$ 62.95	\$ 64.68
	BW	\$ 3,444.80	\$ 3,539.20	\$ 3,636.80	\$ 3,736.80	\$ 3,944.80	\$ 4,164.80	\$ 4,397.60	\$ 4,642.40	\$ 4,770.40	\$ 4,901.60	\$ 5,036.00	\$ 5,174.40
	YR	\$ 89,909	\$ 92,373	\$ 94,920	\$ 97,530	\$ 102,959	\$ 108,701	\$ 114,777	\$ 121,166	\$ 124,507	\$ 127,931	\$ 131,439	\$ 135,051
4569	HR	\$ 45.69	\$ 46.95	\$ 48.24	\$ 49.57	\$ 52.33	\$ 55.25	\$ 58.33	\$ 61.59	\$ 63.28	\$ 65.02	\$ 66.81	\$ 68.65
	BW	\$ 3,655.20	\$ 3,756.00	\$ 3,859.20	\$ 3,965.60	\$ 4,186.40	\$ 4,420.00	\$ 4,666.40	\$ 4,927.20	\$ 5,062.40	\$ 5,201.60	\$ 5,344.80	\$ 5,492.00
	YR	\$ 95,400	\$ 98,031	\$ 100,725	\$ 103,502	\$ 109,265	\$ 115,362	\$ 121,793	\$ 128,599	\$ 132,128	\$ 135,761	\$ 139,499	\$ 143,341
4275	HR	\$ 42.75	\$ 43.93	\$ 45.13	\$ 46.37	\$ 48.96	\$ 51.69	\$ 54.58	\$ 57.62	\$ 59.21	\$ 60.84	\$ 62.51	\$ 64.23
	BW	\$ 3,420.00	\$ 3,514.40	\$ 3,610.40	\$ 3,709.60	\$ 3,916.80	\$ 4,135.20	\$ 4,366.40	\$ 4,609.60	\$ 4,736.80	\$ 4,867.20	\$ 5,000.80	\$ 5,138.40
	YR	\$ 89,262	\$ 91,725	\$ 94,231	\$ 96,820	\$ 102,228	\$ 107,928	\$ 113,963	\$ 120,310	\$ 123,630	\$ 127,033	\$ 130,520	\$ 134,112
4476	HR	\$ 44.76	\$ 45.99	\$ 47.26	\$ 48.56	\$ 51.27	\$ 54.13	\$ 57.15	\$ 60.33	\$ 61.99	\$ 63.69	\$ 65.45	\$ 67.25
	BW	\$ 3,580.80	\$ 3,679.20	\$ 3,780.80	\$ 3,884.80	\$ 4,101.60	\$ 4,330.40	\$ 4,572.00	\$ 4,826.40	\$ 4,959.20	\$ 5,095.20	\$ 5,236.00	\$ 5,380.00
	YR	\$ 93,458	\$ 96,027	\$ 98,678	\$ 101,393	\$ 107,051	\$ 113,023	\$ 119,329	\$ 125,969	\$ 129,435	\$ 132,984	\$ 136,659	\$ 140,418
4831	HR	\$ 48.31	\$ 49.64	\$ 51.00	\$ 52.40	\$ 55.32	\$ 58.40	\$ 61.66	\$ 65.10	\$ 66.89	\$ 68.73	\$ 70.62	\$ 72.56
	BW	\$ 3,864.80	\$ 3,971.20	\$ 4,080.00	\$ 4,192.00	\$ 4,425.60	\$ 4,672.00	\$ 4,932.80	\$ 5,208.00	\$ 5,351.20	\$ 5,498.40	\$ 5,649.60	\$ 5,804.80
	YR	\$ 100,871	\$ 103,648	\$ 106,488	\$ 109,411	\$ 115,508	\$ 121,939	\$ 128,746	\$ 135,928	\$ 139,666	\$ 143,508	\$ 147,454	\$ 151,505
5930	HR	\$ 59.30	\$ 60.93	\$ 62.61	\$ 64.33	\$ 67.92	\$ 71.71	\$ 75.71	\$ 79.93	\$ 82.13	\$ 84.39	\$ 86.71	\$ 89.09
	BW	\$ 4,744.00	\$ 4,874.40	\$ 5,008.80	\$ 5,146.40	\$ 5,433.60	\$ 5,736.80	\$ 6,056.80	\$ 6,394.40	\$ 6,570.40	\$ 6,751.20	\$ 6,936.80	\$ 7,127.20
	YR	\$ 123,818	\$ 127,221	\$ 130,729	\$ 134,321	\$ 141,816	\$ 149,730	\$ 158,082	\$ 166,893	\$ 171,487	\$ 176,206	\$ 181,050	\$ 186,019
5108	HR	\$ 51.08	\$ 52.48	\$ 53.93	\$ 55.41	\$ 58.51	\$ 61.76	\$ 65.21	\$ 68.84	\$ 70.74	\$ 72.69	\$ 74.68	\$ 76.73
	BW	\$ 4,086.40	\$ 4,198.40	\$ 4,314.40	\$ 4,432.80	\$ 4,680.80	\$ 4,940.80	\$ 5,216.80	\$ 5,507.20	\$ 5,659.20	\$ 5,815.20	\$ 5,974.40	\$ 6,138.40
	YR	\$ 106,655	\$ 109,578	\$ 112,605	\$ 115,696	\$ 122,168	\$ 128,954	\$ 136,158	\$ 143,737	\$ 147,705	\$ 151,776	\$ 155,931	\$ 160,212
5335	HR	\$ 53.35	\$ 54.82	\$ 56.32	\$ 57.87	\$ 61.10	\$ 64.51	\$ 68.10	\$ 71.90	\$ 73.88	\$ 75.91	\$ 78.00	\$ 80.15
	BW	\$ 4,268.00	\$ 4,385.60	\$ 4,505.60	\$ 4,629.60	\$ 4,888.00	\$ 5,160.80	\$ 5,448.00	\$ 5,752.00	\$ 5,910.40	\$ 6,072.80	\$ 6,240.00	\$ 6,412.00
	YR	\$ 111,394	\$ 114,464	\$ 117,596	\$ 120,832	\$ 127,576	\$ 134,696	\$ 142,192	\$ 150,127	\$ 154,261	\$ 158,500	\$ 162,864	\$ 167,353

MOU 10

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
6455	HR	\$ 64.55	\$ 66.33	\$ 68.15	\$ 70.02	\$ 73.93	\$ 78.05	\$ 82.41	\$ 87.00	\$ 89.39	\$ 91.85	\$ 94.37	\$ 96.97
	BW	\$ 5,164.00	\$ 5,306.40	\$ 5,452.00	\$ 5,601.60	\$ 5,914.40	\$ 6,244.00	\$ 6,592.80	\$ 6,960.00	\$ 7,151.20	\$ 7,348.00	\$ 7,549.60	\$ 7,757.60
	YR	\$ 134,780	\$ 138,497	\$ 142,297	\$ 146,201	\$ 154,365	\$ 162,968	\$ 172,072	\$ 181,656	\$ 186,646	\$ 191,782	\$ 197,044	\$ 202,473
6063	HR	\$ 60.63	\$ 62.30	\$ 64.01	\$ 65.77	\$ 69.44	\$ 73.31	\$ 77.40	\$ 81.72	\$ 83.96	\$ 86.27	\$ 88.64	\$ 91.08
	BW	\$ 4,850.40	\$ 4,984.00	\$ 5,120.80	\$ 5,261.60	\$ 5,555.20	\$ 5,864.80	\$ 6,192.00	\$ 6,537.60	\$ 6,716.80	\$ 6,901.60	\$ 7,091.20	\$ 7,286.40
	YR	\$ 126,595	\$ 130,082	\$ 133,652	\$ 137,327	\$ 144,990	\$ 153,071	\$ 161,611	\$ 170,631	\$ 175,308	\$ 180,131	\$ 185,080	\$ 190,175
6816	HR	\$ 68.16	\$ 70.03	\$ 71.96	\$ 73.94	\$ 78.06	\$ 82.42	\$ 87.01	\$ 91.86	\$ 94.38	\$ 96.98	\$ 99.64	\$ 102.38
	BW	\$ 5,452.80	\$ 5,602.40	\$ 5,756.80	\$ 5,915.20	\$ 6,244.80	\$ 6,593.60	\$ 6,960.80	\$ 7,348.80	\$ 7,550.40	\$ 7,758.40	\$ 7,971.20	\$ 8,190.40
	YR	\$ 142,318	\$ 146,222	\$ 150,252	\$ 154,386	\$ 162,989	\$ 172,092	\$ 181,676	\$ 191,803	\$ 197,065	\$ 202,494	\$ 208,048	\$ 213,769
5979	HR	\$ 59.79	\$ 61.43	\$ 63.12	\$ 64.86	\$ 68.47	\$ 72.29	\$ 76.32	\$ 80.58	\$ 82.79	\$ 85.07	\$ 87.41	\$ 89.81
	BW	\$ 4,783.20	\$ 4,914.40	\$ 5,049.60	\$ 5,188.80	\$ 5,477.60	\$ 5,783.20	\$ 6,105.60	\$ 6,446.40	\$ 6,623.20	\$ 6,805.60	\$ 6,992.80	\$ 7,184.80
	YR	\$ 124,841	\$ 128,265	\$ 131,794	\$ 135,427	\$ 142,965	\$ 150,941	\$ 159,356	\$ 168,251	\$ 172,865	\$ 177,626	\$ 182,512	\$ 187,523
6206	HR	\$ 62.06	\$ 63.77	\$ 65.52	\$ 67.32	\$ 71.07	\$ 75.04	\$ 79.22	\$ 83.64	\$ 85.94	\$ 88.30	\$ 90.73	\$ 93.23
	BW	\$ 4,964.80	\$ 5,101.60	\$ 5,241.60	\$ 5,385.60	\$ 5,685.60	\$ 6,003.20	\$ 6,337.60	\$ 6,691.20	\$ 6,875.20	\$ 7,064.00	\$ 7,258.40	\$ 7,458.40
	YR	\$ 129,581	\$ 133,151	\$ 136,805	\$ 140,564	\$ 148,394	\$ 156,683	\$ 165,411	\$ 174,640	\$ 179,442	\$ 184,370	\$ 189,444	\$ 194,664
6778	HR	\$ 67.78	\$ 69.64	\$ 71.56	\$ 73.53	\$ 77.63	\$ 81.95	\$ 86.53	\$ 91.36	\$ 93.87	\$ 96.45	\$ 99.10	\$ 101.83
	BW	\$ 5,422.40	\$ 5,571.20	\$ 5,724.80	\$ 5,882.40	\$ 6,210.40	\$ 6,556.00	\$ 6,922.40	\$ 7,308.80	\$ 7,509.60	\$ 7,716.00	\$ 7,928.00	\$ 8,146.40
	YR	\$ 141,524	\$ 145,408	\$ 149,417	\$ 153,530	\$ 162,091	\$ 171,111	\$ 180,674	\$ 190,759	\$ 196,000	\$ 201,387	\$ 206,920	\$ 212,621
6991	HR	\$ 69.91	\$ 71.83	\$ 73.81	\$ 75.84	\$ 80.07	\$ 84.54	\$ 89.26	\$ 94.23	\$ 96.82	\$ 99.48	\$ 102.22	\$ 105.03
	BW	\$ 5,592.80	\$ 5,746.40	\$ 5,904.80	\$ 6,067.20	\$ 6,405.60	\$ 6,763.20	\$ 7,140.80	\$ 7,538.40	\$ 7,745.60	\$ 7,958.40	\$ 8,177.60	\$ 8,402.40
	YR	\$ 145,972	\$ 149,981	\$ 154,115	\$ 158,353	\$ 167,186	\$ 176,519	\$ 186,374	\$ 196,752	\$ 202,160	\$ 207,714	\$ 213,435	\$ 219,302
7331	HR	\$ 73.31	\$ 75.33	\$ 77.40	\$ 79.53	\$ 83.97	\$ 88.65	\$ 93.59	\$ 98.81	\$ 101.53	\$ 104.32	\$ 107.19	\$ 110.14
	BW	\$ 5,864.80	\$ 6,026.40	\$ 6,192.00	\$ 6,362.40	\$ 6,717.60	\$ 7,092.00	\$ 7,487.20	\$ 7,904.80	\$ 8,122.40	\$ 8,345.60	\$ 8,575.20	\$ 8,811.20
	YR	\$ 153,071	\$ 157,289	\$ 161,611	\$ 166,058	\$ 175,329	\$ 185,101	\$ 195,415	\$ 206,315	\$ 211,994	\$ 217,820	\$ 223,812	\$ 229,972
6928	HR	\$ 69.28	\$ 71.19	\$ 73.14	\$ 75.15	\$ 79.34	\$ 83.77	\$ 88.45	\$ 93.38	\$ 95.95	\$ 98.59	\$ 101.30	\$ 104.09
	BW	\$ 5,542.40	\$ 5,695.20	\$ 5,851.20	\$ 6,012.00	\$ 6,347.20	\$ 6,701.60	\$ 7,076.00	\$ 7,470.40	\$ 7,676.00	\$ 7,887.20	\$ 8,104.00	\$ 8,327.20
	YR	\$ 144,656	\$ 148,644	\$ 152,716	\$ 156,913	\$ 165,661	\$ 174,911	\$ 184,683	\$ 194,977	\$ 200,343	\$ 205,855	\$ 211,514	\$ 217,339
8150	HR	\$ 81.50	\$ 83.74	\$ 86.04	\$ 88.41	\$ 93.34	\$ 98.54	\$ 104.03	\$ 109.84	\$ 112.86	\$ 115.96	\$ 119.15	\$ 122.43
	BW	\$ 6,520.00	\$ 6,699.20	\$ 6,883.20	\$ 7,072.80	\$ 7,467.20	\$ 7,883.20	\$ 8,322.40	\$ 8,787.20	\$ 9,028.80	\$ 9,276.80	\$ 9,532.00	\$ 9,794.40
	YR	\$ 170,172	\$ 174,849	\$ 179,651	\$ 184,600	\$ 194,893	\$ 205,751	\$ 217,214	\$ 229,345	\$ 235,651	\$ 242,124	\$ 248,785	\$ 255,633
8760	HR	\$ 87.60	\$ 90.01	\$ 92.48	\$ 95.02	\$ 100.33	\$ 105.91	\$ 111.82	\$ 118.06	\$ 121.31	\$ 124.65	\$ 128.07	\$ 131.59
	BW	\$ 7,008.00	\$ 7,200.80	\$ 7,398.40	\$ 7,601.60	\$ 8,026.40	\$ 8,472.80	\$ 8,945.60	\$ 9,444.80	\$ 9,704.80	\$ 9,972.00	\$ 10,245.60	\$ 10,527.20
	YR	\$ 182,908	\$ 187,940	\$ 193,098	\$ 198,401	\$ 209,489	\$ 221,140	\$ 233,480	\$ 246,509	\$ 253,295	\$ 260,269	\$ 267,410	\$ 274,759

MOU 10

Appendix E

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2325-0	Advance Practice Provider	6305	2	\$ 135,260	--	12	\$ 197,796
2312-0	Clinical Assistant	4657	5	\$ 111,373	--	12	\$ 146,097
2317-1	Correctional Nurse I	3984	2	\$ 85,482	--	12	\$ 124,966
2317-2	Correctional Nurse II	4478	2	\$ 96,068	--	12	\$ 140,480
2317-3	Correctional Nurse III	4753	2	\$ 101,977	--	12	\$ 149,083
2322-0	Emergency Medical Services Educator	5023	2	\$ 107,761	--	12	\$ 157,560
2341-0	EMS Advanced Provider	6305	2	\$ 135,260	--	12	\$ 197,796
2340-0	EMS Advanced Provider Supervisor	7272	2	\$ 156,015	--	12	\$ 228,072
2379-0	Fire Psychologist	6217	2	\$ 133,381	--	12	\$ 195,019
2332-0	Licensed Vocational Nurse	3020	2	\$ 64,790	--	12	\$ 94,711
2323-0	Nutritionist	3767	2	\$ 80,826	--	12	\$ 118,139
2314-0	Occupational Health Nurse	4242	2	\$ 91,015	--	12	\$ 133,089
2380-1	Occupational Psychologist I	5550	2	\$ 119,078	--	12	\$ 174,055
2380-2	Occupational Psychologist II	7050	2	\$ 151,254	--	12	\$ 221,119
2380-3	Occupational Psychologist III	7625	2	\$ 163,594	--	12	\$ 239,180
2344-1	Pharmacist I	5312	6	\$ 134,112	--	12	\$ 166,643
0651-0	Physician I	8476	9	\$ 245,089	--	12	\$ 265,865
0655-0	Physician II	9111	9	\$ 263,422	--	12	\$ 285,742
2382-1	Police Psychologist I	6455	2	\$ 138,497	--	12	\$ 202,473
2382-2	Police Psychologist II	7206	2	\$ 154,595	--	12	\$ 226,026
2381-0	Psychological Assistant	4447	2	\$ 95,400	--	12	\$ 139,478
2321-0	Relief Nurse			Refer to Appendix I			
2365-1	Veterinarian I	6168	2	\$ 132,337	--	12	\$ 193,453
2365-2	Veterinarian II	6715	2	\$ 144,072	--	12	\$ 210,595
2365-3	Veterinarian III	7089	2	\$ 152,089	--	12	\$ 222,330
2367-1	Zoo Veterinarian I	6168	2	\$ 132,337	--	12	\$ 193,453
2367-2	Zoo Veterinarian II	6715	2	\$ 144,072	--	12	\$ 210,595
2367-3	Zoo Veterinarian III	7089	2	\$ 152,089	--	12	\$ 222,330

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Appendix E

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
3020	HR	\$ 30.20	\$ 31.03	\$ 31.88	\$ 32.76	\$ 34.59	\$ 36.52	\$ 38.55	\$ 40.70	\$ 41.82	\$ 42.97	\$ 44.15	\$ 45.36
	BW	\$ 2,416.00	\$ 2,482.40	\$ 2,550.40	\$ 2,620.80	\$ 2,767.20	\$ 2,921.60	\$ 3,084.00	\$ 3,256.00	\$ 3,345.60	\$ 3,437.60	\$ 3,532.00	\$ 3,628.80
	YR	\$ 63,057	\$ 64,790	\$ 66,565	\$ 68,402	\$ 72,223	\$ 76,253	\$ 80,492	\$ 84,981	\$ 87,320	\$ 89,721	\$ 92,185	\$ 94,711
3984	HR	\$ 39.84	\$ 40.94	\$ 42.06	\$ 43.22	\$ 45.63	\$ 48.18	\$ 50.86	\$ 53.70	\$ 55.17	\$ 56.69	\$ 58.25	\$ 59.85
	BW	\$ 3,187.20	\$ 3,275.20	\$ 3,364.80	\$ 3,457.60	\$ 3,650.40	\$ 3,854.40	\$ 4,068.80	\$ 4,296.00	\$ 4,413.60	\$ 4,535.20	\$ 4,660.00	\$ 4,788.00
	YR	\$ 83,185	\$ 85,482	\$ 87,821	\$ 90,243	\$ 95,275	\$ 100,599	\$ 106,195	\$ 112,125	\$ 115,194	\$ 118,368	\$ 121,626	\$ 124,966
3767	HR	\$ 37.67	\$ 38.71	\$ 39.77	\$ 40.86	\$ 43.14	\$ 45.55	\$ 48.09	\$ 50.77	\$ 52.16	\$ 53.59	\$ 55.07	\$ 56.58
	BW	\$ 3,013.60	\$ 3,096.80	\$ 3,181.60	\$ 3,268.80	\$ 3,451.20	\$ 3,644.00	\$ 3,847.20	\$ 4,061.60	\$ 4,172.80	\$ 4,287.20	\$ 4,405.60	\$ 4,526.40
	YR	\$ 78,654	\$ 80,826	\$ 83,039	\$ 85,315	\$ 90,076	\$ 95,108	\$ 100,411	\$ 106,007	\$ 108,910	\$ 111,895	\$ 114,986	\$ 118,139
4242	HR	\$ 42.42	\$ 43.59	\$ 44.79	\$ 46.02	\$ 48.59	\$ 51.30	\$ 54.16	\$ 57.18	\$ 58.75	\$ 60.37	\$ 62.03	\$ 63.74
	BW	\$ 3,393.60	\$ 3,487.20	\$ 3,583.20	\$ 3,681.60	\$ 3,887.20	\$ 4,104.00	\$ 4,332.80	\$ 4,574.40	\$ 4,700.00	\$ 4,829.60	\$ 4,962.40	\$ 5,099.20
	YR	\$ 88,572	\$ 91,015	\$ 93,521	\$ 96,089	\$ 101,455	\$ 107,114	\$ 113,086	\$ 119,391	\$ 122,670	\$ 126,052	\$ 129,518	\$ 133,089
4478	HR	\$ 44.78	\$ 46.01	\$ 47.28	\$ 48.58	\$ 51.29	\$ 54.15	\$ 57.17	\$ 60.36	\$ 62.02	\$ 63.73	\$ 65.48	\$ 67.28
	BW	\$ 3,582.40	\$ 3,680.80	\$ 3,782.40	\$ 3,886.40	\$ 4,103.20	\$ 4,332.00	\$ 4,573.60	\$ 4,828.80	\$ 4,961.60	\$ 5,098.40	\$ 5,238.40	\$ 5,382.40
	YR	\$ 93,500	\$ 96,068	\$ 98,720	\$ 101,435	\$ 107,093	\$ 113,065	\$ 119,370	\$ 126,031	\$ 129,497	\$ 133,068	\$ 136,722	\$ 140,480
4753	HR	\$ 47.53	\$ 48.84	\$ 50.18	\$ 51.56	\$ 54.44	\$ 57.47	\$ 60.67	\$ 64.05	\$ 65.82	\$ 67.63	\$ 69.49	\$ 71.40
	BW	\$ 3,802.40	\$ 3,907.20	\$ 4,014.40	\$ 4,124.80	\$ 4,355.20	\$ 4,597.60	\$ 4,853.60	\$ 5,124.00	\$ 5,265.60	\$ 5,410.40	\$ 5,559.20	\$ 5,712.00
	YR	\$ 99,242	\$ 101,977	\$ 104,775	\$ 107,657	\$ 113,670	\$ 119,997	\$ 126,678	\$ 133,736	\$ 137,432	\$ 141,211	\$ 145,095	\$ 149,083
4447	HR	\$ 44.47	\$ 45.69	\$ 46.95	\$ 48.24	\$ 50.93	\$ 53.77	\$ 56.77	\$ 59.93	\$ 61.58	\$ 63.27	\$ 65.01	\$ 66.80
	BW	\$ 3,557.60	\$ 3,655.20	\$ 3,756.00	\$ 3,859.20	\$ 4,074.40	\$ 4,301.60	\$ 4,541.60	\$ 4,794.40	\$ 4,926.40	\$ 5,061.60	\$ 5,200.80	\$ 5,344.00
	YR	\$ 92,853	\$ 95,400	\$ 98,031	\$ 100,725	\$ 106,341	\$ 112,271	\$ 118,535	\$ 125,133	\$ 128,579	\$ 132,107	\$ 135,740	\$ 139,478
4657	HR	\$ 46.57	\$ 47.85	\$ 49.17	\$ 50.52	\$ 53.34	\$ 56.31	\$ 59.45	\$ 62.77	\$ 64.50	\$ 66.27	\$ 68.10	\$ 69.97
	BW	\$ 3,725.60	\$ 3,828.00	\$ 3,933.60	\$ 4,041.60	\$ 4,267.20	\$ 4,504.80	\$ 4,756.00	\$ 5,021.60	\$ 5,160.00	\$ 5,301.60	\$ 5,448.00	\$ 5,597.60
	YR	\$ 97,238	\$ 99,910	\$ 102,666	\$ 105,485	\$ 111,373	\$ 117,575	\$ 124,131	\$ 131,063	\$ 134,676	\$ 138,371	\$ 142,192	\$ 146,097
5023	HR	\$ 50.23	\$ 51.61	\$ 53.03	\$ 54.49	\$ 57.53	\$ 60.74	\$ 64.13	\$ 67.70	\$ 69.56	\$ 71.47	\$ 73.44	\$ 75.46
	BW	\$ 4,018.40	\$ 4,128.80	\$ 4,242.40	\$ 4,359.20	\$ 4,602.40	\$ 4,859.20	\$ 5,130.40	\$ 5,416.00	\$ 5,564.80	\$ 5,717.60	\$ 5,875.20	\$ 6,036.80
	YR	\$ 104,880	\$ 107,761	\$ 110,726	\$ 113,775	\$ 120,122	\$ 126,825	\$ 133,903	\$ 141,357	\$ 145,241	\$ 149,229	\$ 153,342	\$ 157,560
6168	HR	\$ 61.68	\$ 63.38	\$ 65.12	\$ 66.91	\$ 70.64	\$ 74.58	\$ 78.74	\$ 83.12	\$ 85.41	\$ 87.76	\$ 90.17	\$ 92.65
	BW	\$ 4,934.40	\$ 5,070.40	\$ 5,209.60	\$ 5,352.80	\$ 5,651.20	\$ 5,966.40	\$ 6,299.20	\$ 6,649.60	\$ 6,832.80	\$ 7,020.80	\$ 7,213.60	\$ 7,412.00
	YR	\$ 128,787	\$ 132,337	\$ 135,970	\$ 139,708	\$ 147,496	\$ 155,723	\$ 164,409	\$ 173,554	\$ 178,336	\$ 183,242	\$ 188,274	\$ 193,453
5312	HR	\$ 53.12	\$ 54.58	\$ 56.08	\$ 57.62	\$ 60.84	\$ 64.23	\$ 67.82	\$ 71.60	\$ 73.57	\$ 75.59	\$ 77.67	\$ 79.81
	BW	\$ 4,249.60	\$ 4,366.40	\$ 4,486.40	\$ 4,609.60	\$ 4,867.20	\$ 5,138.40	\$ 5,425.60	\$ 5,728.00	\$ 5,885.60	\$ 6,047.20	\$ 6,213.60	\$ 6,384.80
	YR	\$ 110,914	\$ 113,963	\$ 117,095	\$ 120,310	\$ 127,033	\$ 134,112	\$ 141,608	\$ 149,500	\$ 153,614	\$ 157,831	\$ 162,174	\$ 166,643
5550	HR	\$ 55.50	\$ 57.03	\$ 58.59	\$ 60.20	\$ 63.56	\$ 67.11	\$ 70.85	\$ 74.79	\$ 76.85	\$ 78.96	\$ 81.13	\$ 83.36
	BW	\$ 4,440.00	\$ 4,562.40	\$ 4,687.20	\$ 4,816.00	\$ 5,084.80	\$ 5,368.80	\$ 5,668.00	\$ 5,983.20	\$ 6,148.00	\$ 6,316.80	\$ 6,490.40	\$ 6,668.80
	YR	\$ 115,884	\$ 119,078	\$ 122,335	\$ 125,697	\$ 132,713	\$ 140,125	\$ 147,934	\$ 156,161	\$ 160,462	\$ 164,868	\$ 169,399	\$ 174,055

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Appendix E

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
6715	HR	\$ 67.15	\$ 69.00	\$ 70.89	\$ 72.84	\$ 76.90	\$ 81.18	\$ 85.71	\$ 90.49	\$ 92.98	\$ 95.54	\$ 98.16	\$ 100.86
	BW	\$ 5,372.00	\$ 5,520.00	\$ 5,671.20	\$ 5,827.20	\$ 6,152.00	\$ 6,494.40	\$ 6,856.80	\$ 7,239.20	\$ 7,438.40	\$ 7,643.20	\$ 7,852.80	\$ 8,068.80
	YR	\$ 140,209	\$ 144,072	\$ 148,018	\$ 152,089	\$ 160,567	\$ 169,503	\$ 178,962	\$ 188,943	\$ 194,142	\$ 199,487	\$ 204,958	\$ 210,595
6305	HR	\$ 63.05	\$ 64.78	\$ 66.57	\$ 68.40	\$ 72.21	\$ 76.24	\$ 80.49	\$ 84.98	\$ 87.32	\$ 89.72	\$ 92.19	\$ 94.73
	BW	\$ 5,044.00	\$ 5,182.40	\$ 5,325.60	\$ 5,472.00	\$ 5,776.80	\$ 6,099.20	\$ 6,439.20	\$ 6,798.40	\$ 6,985.60	\$ 7,177.60	\$ 7,375.20	\$ 7,578.40
	YR	\$ 131,648	\$ 135,260	\$ 138,998	\$ 142,819	\$ 150,774	\$ 159,189	\$ 168,063	\$ 177,438	\$ 182,324	\$ 187,335	\$ 192,492	\$ 197,796
7089	HR	\$ 70.89	\$ 72.84	\$ 74.84	\$ 76.90	\$ 81.18	\$ 85.71	\$ 90.49	\$ 95.54	\$ 98.16	\$ 100.86	\$ 103.63	\$ 106.48
	BW	\$ 5,671.20	\$ 5,827.20	\$ 5,987.20	\$ 6,152.00	\$ 6,494.40	\$ 6,856.80	\$ 7,239.20	\$ 7,643.20	\$ 7,852.80	\$ 8,068.80	\$ 8,290.40	\$ 8,518.40
	YR	\$ 148,018	\$ 152,089	\$ 156,265	\$ 160,567	\$ 169,503	\$ 178,962	\$ 188,943	\$ 199,487	\$ 204,958	\$ 210,595	\$ 216,379	\$ 222,330
6217	HR	\$ 62.17	\$ 63.88	\$ 65.64	\$ 67.45	\$ 71.21	\$ 75.17	\$ 79.36	\$ 83.79	\$ 86.10	\$ 88.47	\$ 90.90	\$ 93.40
	BW	\$ 4,973.60	\$ 5,110.40	\$ 5,251.20	\$ 5,396.00	\$ 5,696.80	\$ 6,013.60	\$ 6,348.80	\$ 6,703.20	\$ 6,888.00	\$ 7,077.60	\$ 7,272.00	\$ 7,472.00
	YR	\$ 129,810	\$ 133,381	\$ 137,056	\$ 140,835	\$ 148,686	\$ 156,954	\$ 165,703	\$ 174,953	\$ 179,776	\$ 184,725	\$ 189,799	\$ 195,019
6455	HR	\$ 64.55	\$ 66.33	\$ 68.15	\$ 70.02	\$ 73.93	\$ 78.05	\$ 82.41	\$ 87.00	\$ 89.39	\$ 91.85	\$ 94.37	\$ 96.97
	BW	\$ 5,164.00	\$ 5,306.40	\$ 5,452.00	\$ 5,601.60	\$ 5,914.40	\$ 6,244.00	\$ 6,592.80	\$ 6,960.00	\$ 7,151.20	\$ 7,348.00	\$ 7,549.60	\$ 7,757.60
	YR	\$ 134,780	\$ 138,497	\$ 142,297	\$ 146,201	\$ 154,365	\$ 162,968	\$ 172,072	\$ 181,656	\$ 186,646	\$ 191,782	\$ 197,044	\$ 202,473
7050	HR	\$ 70.50	\$ 72.44	\$ 74.43	\$ 76.48	\$ 80.74	\$ 85.24	\$ 90.00	\$ 95.01	\$ 97.63	\$ 100.31	\$ 103.07	\$ 105.90
	BW	\$ 5,640.00	\$ 5,795.20	\$ 5,954.40	\$ 6,118.40	\$ 6,459.20	\$ 6,819.20	\$ 7,200.00	\$ 7,600.80	\$ 7,810.40	\$ 8,024.80	\$ 8,245.60	\$ 8,472.00
	YR	\$ 147,204	\$ 151,254	\$ 155,409	\$ 159,690	\$ 168,585	\$ 177,981	\$ 187,920	\$ 198,380	\$ 203,851	\$ 209,447	\$ 215,210	\$ 221,119
7272	HR	\$ 72.72	\$ 74.72	\$ 76.77	\$ 78.88	\$ 83.28	\$ 87.92	\$ 92.82	\$ 98.00	\$ 100.70	\$ 103.47	\$ 106.31	\$ 109.23
	BW	\$ 5,817.60	\$ 5,977.60	\$ 6,141.60	\$ 6,310.40	\$ 6,662.40	\$ 7,033.60	\$ 7,425.60	\$ 7,840.00	\$ 8,056.00	\$ 8,277.60	\$ 8,504.80	\$ 8,738.40
	YR	\$ 151,839	\$ 156,015	\$ 160,295	\$ 164,701	\$ 173,888	\$ 183,576	\$ 193,808	\$ 204,624	\$ 210,261	\$ 216,045	\$ 221,975	\$ 228,072
7625	HR	\$ 76.25	\$ 78.35	\$ 80.50	\$ 82.71	\$ 87.33	\$ 92.20	\$ 97.34	\$ 102.76	\$ 105.59	\$ 108.49	\$ 111.48	\$ 114.55
	BW	\$ 6,100.00	\$ 6,268.00	\$ 6,440.00	\$ 6,616.80	\$ 6,986.40	\$ 7,376.00	\$ 7,787.20	\$ 8,220.80	\$ 8,447.20	\$ 8,679.20	\$ 8,918.40	\$ 9,164.00
	YR	\$ 159,210	\$ 163,594	\$ 168,084	\$ 172,698	\$ 182,345	\$ 192,513	\$ 203,245	\$ 214,562	\$ 220,471	\$ 226,527	\$ 232,770	\$ 239,180
7206	HR	\$ 72.06	\$ 74.04	\$ 76.08	\$ 78.17	\$ 82.53	\$ 87.13	\$ 91.99	\$ 97.12	\$ 99.79	\$ 102.53	\$ 105.35	\$ 108.25
	BW	\$ 5,764.80	\$ 5,923.20	\$ 6,086.40	\$ 6,253.60	\$ 6,602.40	\$ 6,970.40	\$ 7,359.20	\$ 7,769.60	\$ 7,983.20	\$ 8,202.40	\$ 8,428.00	\$ 8,660.00
	YR	\$ 150,461	\$ 154,595	\$ 158,855	\$ 163,218	\$ 172,322	\$ 181,927	\$ 192,075	\$ 202,786	\$ 208,361	\$ 214,082	\$ 219,970	\$ 226,026
8476	HR	\$ 84.76	\$ 87.09	\$ 89.49	\$ 91.95	\$ 97.08	\$ 102.49	\$ 108.21	\$ 114.24	\$ 117.38	\$ 120.61	\$ 123.92	\$ 127.33
	BW	\$ 6,780.80	\$ 6,967.20	\$ 7,159.20	\$ 7,356.00	\$ 7,766.40	\$ 8,199.20	\$ 8,656.80	\$ 9,139.20	\$ 9,390.40	\$ 9,648.80	\$ 9,913.60	\$ 10,186.40
	YR	\$ 176,978	\$ 181,843	\$ 186,855	\$ 191,991	\$ 202,703	\$ 213,999	\$ 225,942	\$ 238,533	\$ 245,089	\$ 251,833	\$ 258,744	\$ 265,865
9111	HR	\$ 91.11	\$ 93.62	\$ 96.19	\$ 98.84	\$ 104.34	\$ 110.16	\$ 116.30	\$ 122.79	\$ 126.16	\$ 129.63	\$ 133.19	\$ 136.85
	BW	\$ 7,288.80	\$ 7,489.60	\$ 7,695.20	\$ 7,907.20	\$ 8,347.20	\$ 8,812.80	\$ 9,304.00	\$ 9,823.20	\$ 10,092.80	\$ 10,370.40	\$ 10,655.20	\$ 10,948.00
	YR	\$ 190,237	\$ 195,478	\$ 200,844	\$ 206,377	\$ 217,861	\$ 230,014	\$ 242,834	\$ 256,385	\$ 263,422	\$ 270,667	\$ 278,100	\$ 285,742

MOU 10

Appendix F

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2325-0	Advance Practice Provider	6496	2	\$ 139,374	--	12	\$ 203,747
2312-0	Clinical Assistant	4798	5	\$ 114,735	--	12	\$ 150,482
2317-1	Correctional Nurse I	4104	2	\$ 88,050	--	12	\$ 128,725
2317-2	Correctional Nurse II	4613	2	\$ 98,971	--	12	\$ 144,698
2317-3	Correctional Nurse III	4896	2	\$ 105,047	--	12	\$ 153,551
2322-0	Emergency Medical Services Educator	5175	2	\$ 111,018	--	12	\$ 162,383
2341-0	EMS Advanced Provider	6496	2	\$ 139,374	--	12	\$ 203,747
2340-0	EMS Advanced Provider Supervisor	7490	2	\$ 160,692	--	12	\$ 234,941
2379-0	Fire Psychologist	6405	2	\$ 137,411	--	12	\$ 200,907
2332-0	Licensed Vocational Nurse	3112	2	\$ 66,774	--	12	\$ 97,614
2323-0	Nutritionist	3880	2	\$ 83,248	--	12	\$ 121,709
2314-0	Occupational Health Nurse	4369	2	\$ 93,730	--	12	\$ 137,077
2380-1	Occupational Psychologist I	5716	2	\$ 122,628	--	12	\$ 179,275
2380-2	Occupational Psychologist II	7262	2	\$ 155,806	--	12	\$ 227,759
2380-3	Occupational Psychologist III	7856	2	\$ 168,543	--	12	\$ 246,363
2344-1	Pharmacist I	5473	6	\$ 138,162	--	12	\$ 171,654
0651-0	Physician I	8730	9	\$ 252,460	--	12	\$ 273,862
0655-0	Physician II	9385	9	\$ 271,335	--	12	\$ 294,345
2382-1	Police Psychologist I	6650	2	\$ 142,673	--	12	\$ 208,549
2382-2	Police Psychologist II	7423	2	\$ 159,251	--	12	\$ 232,812
2381-0	Psychological Assistant	4580	2	\$ 98,261	--	12	\$ 143,675
2321-0	Relief Nurse		Refer to Appendix I				
2365-1	Veterinarian I	6353	2	\$ 136,304	--	12	\$ 199,278
2365-2	Veterinarian II	6915	2	\$ 148,352	--	12	\$ 216,922
2365-3	Veterinarian III	7299	2	\$ 156,600	--	12	\$ 228,990
2367-1	Zoo Veterinarian I	6353	2	\$ 136,304	--	12	\$ 199,278
2367-2	Zoo Veterinarian II	6915	2	\$ 148,352	--	12	\$ 216,922
2367-3	Zoo Veterinarian III	7299	2	\$ 156,600	--	12	\$ 228,990

MOU 10

Appendix F

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3112	HR	\$ 31.12	\$ 31.98	\$ 32.86	\$ 33.76	\$ 35.64	\$ 37.63	\$ 39.72	\$ 41.94	\$ 43.10	\$ 44.29	\$ 45.50	\$ 46.75
	BW	\$ 2,489.60	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,851.20	\$ 3,010.40	\$ 3,177.60	\$ 3,355.20	\$ 3,448.00	\$ 3,543.20	\$ 3,640.00	\$ 3,740.00
	YR	\$ 64,978	\$ 66,774	\$ 68,611	\$ 70,490	\$ 74,416	\$ 78,571	\$ 82,935	\$ 87,570	\$ 89,992	\$ 92,477	\$ 95,004	\$ 97,614
4104	HR	\$ 41.04	\$ 42.17	\$ 43.33	\$ 44.52	\$ 47.01	\$ 49.63	\$ 52.39	\$ 55.31	\$ 56.83	\$ 58.39	\$ 60.00	\$ 61.65
	BW	\$ 3,283.20	\$ 3,373.60	\$ 3,466.40	\$ 3,561.60	\$ 3,760.80	\$ 3,970.40	\$ 4,191.20	\$ 4,424.80	\$ 4,546.40	\$ 4,671.20	\$ 4,800.00	\$ 4,932.00
	YR	\$ 85,691	\$ 88,050	\$ 90,473	\$ 92,957	\$ 98,156	\$ 103,627	\$ 109,390	\$ 115,487	\$ 118,661	\$ 121,918	\$ 125,280	\$ 128,725
3880	HR	\$ 38.80	\$ 39.87	\$ 40.96	\$ 42.09	\$ 44.43	\$ 46.91	\$ 49.53	\$ 52.29	\$ 53.73	\$ 55.21	\$ 56.73	\$ 58.29
	BW	\$ 3,104.00	\$ 3,189.60	\$ 3,276.80	\$ 3,367.20	\$ 3,554.40	\$ 3,752.80	\$ 3,962.40	\$ 4,183.20	\$ 4,298.40	\$ 4,416.80	\$ 4,538.40	\$ 4,663.20
	YR	\$ 81,014	\$ 83,248	\$ 85,524	\$ 87,883	\$ 92,769	\$ 97,948	\$ 103,418	\$ 109,181	\$ 112,188	\$ 115,278	\$ 118,452	\$ 121,709
4369	HR	\$ 43.69	\$ 44.89	\$ 46.13	\$ 47.40	\$ 50.04	\$ 52.83	\$ 55.78	\$ 58.90	\$ 60.52	\$ 62.18	\$ 63.89	\$ 65.65
	BW	\$ 3,495.20	\$ 3,591.20	\$ 3,690.40	\$ 3,792.00	\$ 4,003.20	\$ 4,226.40	\$ 4,462.40	\$ 4,712.00	\$ 4,841.60	\$ 4,974.40	\$ 5,111.20	\$ 5,252.00
	YR	\$ 91,224	\$ 93,730	\$ 96,319	\$ 98,971	\$ 104,483	\$ 110,309	\$ 116,468	\$ 122,983	\$ 126,365	\$ 129,831	\$ 133,402	\$ 137,077
4613	HR	\$ 46.13	\$ 47.40	\$ 48.70	\$ 50.04	\$ 52.83	\$ 55.78	\$ 58.90	\$ 62.18	\$ 63.89	\$ 65.65	\$ 67.45	\$ 69.30
	BW	\$ 3,690.40	\$ 3,792.00	\$ 3,896.00	\$ 4,003.20	\$ 4,226.40	\$ 4,462.40	\$ 4,712.00	\$ 4,974.40	\$ 5,111.20	\$ 5,252.00	\$ 5,396.00	\$ 5,544.00
	YR	\$ 96,319	\$ 98,971	\$ 101,685	\$ 104,483	\$ 110,309	\$ 116,468	\$ 122,983	\$ 129,831	\$ 133,402	\$ 137,077	\$ 140,835	\$ 144,698
4896	HR	\$ 48.96	\$ 50.31	\$ 51.69	\$ 53.11	\$ 56.07	\$ 59.19	\$ 62.49	\$ 65.98	\$ 67.79	\$ 69.65	\$ 71.57	\$ 73.54
	BW	\$ 3,916.80	\$ 4,024.80	\$ 4,135.20	\$ 4,248.80	\$ 4,485.60	\$ 4,735.20	\$ 4,999.20	\$ 5,278.40	\$ 5,423.20	\$ 5,572.00	\$ 5,725.60	\$ 5,883.20
	YR	\$ 102,228	\$ 105,047	\$ 107,928	\$ 110,893	\$ 117,074	\$ 123,588	\$ 130,479	\$ 137,766	\$ 141,545	\$ 145,429	\$ 149,438	\$ 153,551
4580	HR	\$ 45.80	\$ 47.06	\$ 48.35	\$ 49.68	\$ 52.45	\$ 55.38	\$ 58.48	\$ 61.73	\$ 63.43	\$ 65.17	\$ 66.97	\$ 68.81
	BW	\$ 3,664.00	\$ 3,764.80	\$ 3,868.00	\$ 3,974.40	\$ 4,196.00	\$ 4,430.40	\$ 4,678.40	\$ 4,938.40	\$ 5,074.40	\$ 5,213.60	\$ 5,357.60	\$ 5,504.80
	YR	\$ 95,630	\$ 98,261	\$ 100,954	\$ 103,731	\$ 109,515	\$ 115,633	\$ 122,106	\$ 128,892	\$ 132,441	\$ 136,074	\$ 139,833	\$ 143,675
4798	HR	\$ 47.98	\$ 49.30	\$ 50.66	\$ 52.05	\$ 54.95	\$ 58.01	\$ 61.25	\$ 64.66	\$ 66.44	\$ 68.27	\$ 70.14	\$ 72.07
	BW	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80	\$ 4,164.00	\$ 4,396.00	\$ 4,640.80	\$ 4,900.00	\$ 5,172.80	\$ 5,315.20	\$ 5,461.60	\$ 5,611.20	\$ 5,765.60
	YR	\$ 100,182	\$ 102,938	\$ 105,778	\$ 108,680	\$ 114,735	\$ 121,124	\$ 127,890	\$ 135,010	\$ 138,726	\$ 142,547	\$ 146,452	\$ 150,482
5175	HR	\$ 51.75	\$ 53.17	\$ 54.64	\$ 56.14	\$ 59.28	\$ 62.59	\$ 66.08	\$ 69.77	\$ 71.69	\$ 73.66	\$ 75.69	\$ 77.77
	BW	\$ 4,140.00	\$ 4,253.60	\$ 4,371.20	\$ 4,491.20	\$ 4,742.40	\$ 5,007.20	\$ 5,286.40	\$ 5,581.60	\$ 5,735.20	\$ 5,892.80	\$ 6,055.20	\$ 6,221.60
	YR	\$ 108,054	\$ 111,018	\$ 114,088	\$ 117,220	\$ 123,776	\$ 130,687	\$ 137,975	\$ 145,679	\$ 149,688	\$ 153,802	\$ 158,040	\$ 162,383
6353	HR	\$ 63.53	\$ 65.28	\$ 67.07	\$ 68.91	\$ 72.76	\$ 76.82	\$ 81.10	\$ 85.62	\$ 87.98	\$ 90.40	\$ 92.89	\$ 95.44
	BW	\$ 5,082.40	\$ 5,222.40	\$ 5,365.60	\$ 5,512.80	\$ 5,820.80	\$ 6,145.60	\$ 6,488.00	\$ 6,849.60	\$ 7,038.40	\$ 7,232.00	\$ 7,431.20	\$ 7,635.20
	YR	\$ 132,650	\$ 136,304	\$ 140,042	\$ 143,884	\$ 151,922	\$ 160,400	\$ 169,336	\$ 178,774	\$ 183,702	\$ 188,755	\$ 193,954	\$ 199,278
5473	HR	\$ 54.73	\$ 56.24	\$ 57.78	\$ 59.37	\$ 62.68	\$ 66.17	\$ 69.86	\$ 73.75	\$ 75.78	\$ 77.86	\$ 80.01	\$ 82.21
	BW	\$ 4,378.40	\$ 4,499.20	\$ 4,622.40	\$ 4,749.60	\$ 5,014.40	\$ 5,293.60	\$ 5,588.80	\$ 5,900.00	\$ 6,062.40	\$ 6,228.80	\$ 6,400.80	\$ 6,576.80
	YR	\$ 114,276	\$ 117,429	\$ 120,644	\$ 123,964	\$ 130,875	\$ 138,162	\$ 145,867	\$ 153,990	\$ 158,228	\$ 162,571	\$ 167,060	\$ 171,654
5716	HR	\$ 57.16	\$ 58.73	\$ 60.35	\$ 62.01	\$ 65.46	\$ 69.11	\$ 72.96	\$ 77.03	\$ 79.15	\$ 81.33	\$ 83.56	\$ 85.86
	BW	\$ 4,572.80	\$ 4,698.40	\$ 4,828.00	\$ 4,960.80	\$ 5,236.80	\$ 5,528.80	\$ 5,836.80	\$ 6,162.40	\$ 6,332.00	\$ 6,506.40	\$ 6,684.80	\$ 6,868.80
	YR	\$ 119,350	\$ 122,628	\$ 126,010	\$ 129,476	\$ 136,680	\$ 144,301	\$ 152,340	\$ 160,838	\$ 165,265	\$ 169,817	\$ 174,473	\$ 179,275

MOU 10

Appendix F

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
6915	HR	\$ 69.15	\$ 71.05	\$ 73.01	\$ 75.02	\$ 79.20	\$ 83.62	\$ 88.28	\$ 93.20	\$ 95.77	\$ 98.40	\$ 101.11	\$ 103.89
	BW	\$ 5,532.00	\$ 5,684.00	\$ 5,840.80	\$ 6,001.60	\$ 6,336.00	\$ 6,689.60	\$ 7,062.40	\$ 7,456.00	\$ 7,661.60	\$ 7,872.00	\$ 8,088.80	\$ 8,311.20
	YR	\$ 144,385	\$ 148,352	\$ 152,444	\$ 156,641	\$ 165,369	\$ 174,598	\$ 184,328	\$ 194,601	\$ 199,967	\$ 205,459	\$ 211,117	\$ 216,922
6496	HR	\$ 64.96	\$ 66.75	\$ 68.58	\$ 70.47	\$ 74.39	\$ 78.54	\$ 82.92	\$ 87.54	\$ 89.95	\$ 92.42	\$ 94.97	\$ 97.58
	BW	\$ 5,196.80	\$ 5,340.00	\$ 5,486.40	\$ 5,637.60	\$ 5,951.20	\$ 6,283.20	\$ 6,633.60	\$ 7,003.20	\$ 7,196.00	\$ 7,393.60	\$ 7,597.60	\$ 7,806.40
	YR	\$ 135,636	\$ 139,374	\$ 143,195	\$ 147,141	\$ 155,326	\$ 163,991	\$ 173,136	\$ 182,783	\$ 187,815	\$ 192,972	\$ 198,297	\$ 203,747
7299	HR	\$ 72.99	\$ 75.00	\$ 77.06	\$ 79.18	\$ 83.60	\$ 88.26	\$ 93.18	\$ 98.38	\$ 101.09	\$ 103.87	\$ 106.73	\$ 109.67
	BW	\$ 5,839.20	\$ 6,000.00	\$ 6,164.80	\$ 6,334.40	\$ 6,688.00	\$ 7,060.80	\$ 7,454.40	\$ 7,870.40	\$ 8,087.20	\$ 8,309.60	\$ 8,538.40	\$ 8,773.60
	YR	\$ 152,403	\$ 156,600	\$ 160,901	\$ 165,327	\$ 174,556	\$ 184,286	\$ 194,559	\$ 205,417	\$ 211,075	\$ 216,880	\$ 222,852	\$ 228,990
6405	HR	\$ 64.05	\$ 65.81	\$ 67.62	\$ 69.48	\$ 73.35	\$ 77.44	\$ 81.76	\$ 86.32	\$ 88.69	\$ 91.13	\$ 93.64	\$ 96.22
	BW	\$ 5,124.00	\$ 5,264.80	\$ 5,409.60	\$ 5,558.40	\$ 5,868.00	\$ 6,195.20	\$ 6,540.80	\$ 6,905.60	\$ 7,095.20	\$ 7,290.40	\$ 7,491.20	\$ 7,697.60
	YR	\$ 133,736	\$ 137,411	\$ 141,190	\$ 145,074	\$ 153,154	\$ 161,694	\$ 170,714	\$ 180,236	\$ 185,184	\$ 190,279	\$ 195,520	\$ 200,907
6650	HR	\$ 66.50	\$ 68.33	\$ 70.21	\$ 72.14	\$ 76.16	\$ 80.40	\$ 84.88	\$ 89.62	\$ 92.08	\$ 94.61	\$ 97.21	\$ 99.88
	BW	\$ 5,320.00	\$ 5,466.40	\$ 5,616.80	\$ 5,771.20	\$ 6,092.80	\$ 6,432.00	\$ 6,790.40	\$ 7,169.60	\$ 7,366.40	\$ 7,568.80	\$ 7,776.80	\$ 7,990.40
	YR	\$ 138,852	\$ 142,673	\$ 146,598	\$ 150,628	\$ 159,022	\$ 167,875	\$ 177,229	\$ 187,126	\$ 192,263	\$ 197,545	\$ 202,974	\$ 208,549
7262	HR	\$ 72.62	\$ 74.62	\$ 76.67	\$ 78.78	\$ 83.17	\$ 87.80	\$ 92.69	\$ 97.86	\$ 100.55	\$ 103.32	\$ 106.16	\$ 109.08
	BW	\$ 5,809.60	\$ 5,969.60	\$ 6,133.60	\$ 6,302.40	\$ 6,653.60	\$ 7,024.00	\$ 7,415.20	\$ 7,828.80	\$ 8,044.00	\$ 8,265.60	\$ 8,492.80	\$ 8,726.40
	YR	\$ 151,630	\$ 155,806	\$ 160,086	\$ 164,492	\$ 173,658	\$ 183,326	\$ 193,536	\$ 204,331	\$ 209,948	\$ 215,732	\$ 221,662	\$ 227,759
7490	HR	\$ 74.90	\$ 76.96	\$ 79.08	\$ 81.25	\$ 85.79	\$ 90.57	\$ 95.62	\$ 100.95	\$ 103.73	\$ 106.58	\$ 109.51	\$ 112.52
	BW	\$ 5,992.00	\$ 6,156.80	\$ 6,326.40	\$ 6,500.00	\$ 6,863.20	\$ 7,245.60	\$ 7,649.60	\$ 8,076.00	\$ 8,298.40	\$ 8,526.40	\$ 8,760.80	\$ 9,001.60
	YR	\$ 156,391	\$ 160,692	\$ 165,119	\$ 169,650	\$ 179,129	\$ 189,110	\$ 199,654	\$ 210,783	\$ 216,588	\$ 222,539	\$ 228,656	\$ 234,941
7856	HR	\$ 78.56	\$ 80.72	\$ 82.94	\$ 85.22	\$ 89.97	\$ 94.98	\$ 100.27	\$ 105.86	\$ 108.77	\$ 111.76	\$ 114.83	\$ 117.99
	BW	\$ 6,284.80	\$ 6,457.60	\$ 6,635.20	\$ 6,817.60	\$ 7,197.60	\$ 7,598.40	\$ 8,021.60	\$ 8,468.80	\$ 8,701.60	\$ 8,940.80	\$ 9,186.40	\$ 9,439.20
	YR	\$ 164,033	\$ 168,543	\$ 173,178	\$ 177,939	\$ 187,857	\$ 198,318	\$ 209,363	\$ 221,035	\$ 227,111	\$ 233,354	\$ 239,765	\$ 246,363
7423	HR	\$ 74.23	\$ 76.27	\$ 78.37	\$ 80.53	\$ 85.02	\$ 89.75	\$ 94.76	\$ 100.04	\$ 102.79	\$ 105.62	\$ 108.52	\$ 111.50
	BW	\$ 5,938.40	\$ 6,101.60	\$ 6,269.60	\$ 6,442.40	\$ 6,801.60	\$ 7,180.00	\$ 7,580.80	\$ 8,003.20	\$ 8,223.20	\$ 8,449.60	\$ 8,681.60	\$ 8,920.00
	YR	\$ 154,992	\$ 159,251	\$ 163,636	\$ 168,146	\$ 177,521	\$ 187,398	\$ 197,858	\$ 208,883	\$ 214,625	\$ 220,534	\$ 226,589	\$ 232,812
8730	HR	\$ 87.30	\$ 89.70	\$ 92.17	\$ 94.70	\$ 99.99	\$ 105.57	\$ 111.45	\$ 117.67	\$ 120.91	\$ 124.24	\$ 127.65	\$ 131.16
	BW	\$ 6,984.00	\$ 7,176.00	\$ 7,373.60	\$ 7,576.00	\$ 7,999.20	\$ 8,445.60	\$ 8,916.00	\$ 9,413.60	\$ 9,672.80	\$ 9,939.20	\$ 10,212.00	\$ 10,492.80
	YR	\$ 182,282	\$ 187,293	\$ 192,450	\$ 197,733	\$ 208,779	\$ 220,430	\$ 232,707	\$ 245,694	\$ 252,460	\$ 259,413	\$ 266,533	\$ 273,862
9385	HR	\$ 93.85	\$ 96.43	\$ 99.08	\$ 101.80	\$ 107.48	\$ 113.47	\$ 119.80	\$ 126.47	\$ 129.95	\$ 133.52	\$ 137.20	\$ 140.97
	BW	\$ 7,508.00	\$ 7,714.40	\$ 7,926.40	\$ 8,144.00	\$ 8,598.40	\$ 9,077.60	\$ 9,584.00	\$ 10,117.60	\$ 10,396.00	\$ 10,681.60	\$ 10,976.00	\$ 11,277.60
	YR	\$ 195,958	\$ 201,345	\$ 206,879	\$ 212,558	\$ 224,418	\$ 236,925	\$ 250,142	\$ 264,069	\$ 271,335	\$ 278,789	\$ 286,473	\$ 294,345

MOU 10

Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2325-0	Advance Practice Provider	6691	2	\$ 143,550	--	12	\$ 209,885
2312-0	Clinical Assistant	4942	5	\$ 118,180	--	12	\$ 155,013
2317-1	Correctional Nurse I	4227	2	\$ 90,681	--	12	\$ 132,588
2317-2	Correctional Nurse II	4752	2	\$ 101,957	--	12	\$ 149,062
2317-3	Correctional Nurse III	5043	2	\$ 108,200	--	12	\$ 158,166
2322-0	Emergency Medical Services Educator	5333	2	\$ 114,422	--	12	\$ 167,248
2341-0	EMS Advanced Provider	6691	2	\$ 143,550	--	12	\$ 209,885
2340-0	EMS Advanced Provider Supervisor	7716	2	\$ 165,536	--	12	\$ 241,999
2379-0	Fire Psychologist	6598	2	\$ 141,545	--	12	\$ 206,941
2332-0	Licensed Vocational Nurse	3206	2	\$ 68,778	--	12	\$ 100,558
2323-0	Nutritionist	3997	2	\$ 85,754	--	12	\$ 125,363
2314-0	Occupational Health Nurse	4501	2	\$ 96,570	--	12	\$ 141,190
2380-1	Occupational Psychologist I	5887	2	\$ 126,303	--	12	\$ 184,683
2380-2	Occupational Psychologist II	7479	2	\$ 160,462	--	12	\$ 234,586
2380-3	Occupational Psychologist III	8090	2	\$ 173,554	--	12	\$ 253,754
2344-1	Pharmacist I	5638	6	\$ 142,318	--	12	\$ 176,832
0651-0	Physician I	8993	9	\$ 260,018	--	12	\$ 282,067
0655-0	Physician II	9665	9	\$ 279,478	--	12	\$ 303,177
2382-1	Police Psychologist I	6849	2	\$ 146,932	--	12	\$ 214,813
2382-2	Police Psychologist II	7646	2	\$ 164,033	--	12	\$ 239,806
2381-0	Psychological Assistant	4717	2	\$ 101,205	--	12	\$ 147,976
2321-0	Relief Nurse			Refer to Appendix I			
2365-1	Veterinarian I	6544	2	\$ 140,397	--	12	\$ 205,250
2365-2	Veterinarian II	7125	2	\$ 152,862	--	12	\$ 223,436
2365-3	Veterinarian III	7520	2	\$ 161,339	--	12	\$ 235,860
2367-1	Zoo Veterinarian I	6544	2	\$ 140,397	--	12	\$ 205,250
2367-2	Zoo Veterinarian II	7125	2	\$ 152,862	--	12	\$ 223,436
2367-3	Zoo Veterinarian III	7520	2	\$ 161,339	--	12	\$ 235,860

MOU 10

Appendix G

Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3206	HR	\$ 32.06	\$ 32.94	\$ 33.85	\$ 34.78	\$ 36.72	\$ 38.77	\$ 40.93	\$ 43.21	\$ 44.39	\$ 45.61	\$ 46.87	\$ 48.16
	BW	\$ 2,564.80	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,937.60	\$ 3,101.60	\$ 3,274.40	\$ 3,456.80	\$ 3,551.20	\$ 3,648.80	\$ 3,749.60	\$ 3,852.80
	YR	\$ 66,941	\$ 68,778	\$ 70,678	\$ 72,620	\$ 76,671	\$ 80,951	\$ 85,461	\$ 90,222	\$ 92,686	\$ 95,233	\$ 97,864	\$ 100,558
4227	HR	\$ 42.27	\$ 43.43	\$ 44.63	\$ 45.86	\$ 48.42	\$ 51.12	\$ 53.96	\$ 56.97	\$ 58.54	\$ 60.15	\$ 61.80	\$ 63.50
	BW	\$ 3,381.60	\$ 3,474.40	\$ 3,570.40	\$ 3,668.80	\$ 3,873.60	\$ 4,089.60	\$ 4,316.80	\$ 4,557.60	\$ 4,683.20	\$ 4,812.00	\$ 4,944.00	\$ 5,080.00
	YR	\$ 88,259	\$ 90,681	\$ 93,187	\$ 95,755	\$ 101,100	\$ 106,738	\$ 112,668	\$ 118,953	\$ 122,231	\$ 125,593	\$ 129,038	\$ 132,588
3997	HR	\$ 39.97	\$ 41.07	\$ 42.20	\$ 43.36	\$ 45.78	\$ 48.32	\$ 51.02	\$ 53.86	\$ 55.34	\$ 56.86	\$ 58.43	\$ 60.04
	BW	\$ 3,197.60	\$ 3,285.60	\$ 3,376.00	\$ 3,468.80	\$ 3,662.40	\$ 3,865.60	\$ 4,081.60	\$ 4,308.80	\$ 4,427.20	\$ 4,548.80	\$ 4,674.40	\$ 4,803.20
	YR	\$ 83,457	\$ 85,754	\$ 88,113	\$ 90,535	\$ 95,588	\$ 100,892	\$ 106,529	\$ 112,459	\$ 115,549	\$ 118,723	\$ 122,001	\$ 125,363
4501	HR	\$ 45.01	\$ 46.25	\$ 47.52	\$ 48.83	\$ 51.55	\$ 54.43	\$ 57.46	\$ 60.66	\$ 62.33	\$ 64.04	\$ 65.81	\$ 67.62
	BW	\$ 3,600.80	\$ 3,700.00	\$ 3,801.60	\$ 3,906.40	\$ 4,124.00	\$ 4,354.40	\$ 4,596.80	\$ 4,852.80	\$ 4,986.40	\$ 5,123.20	\$ 5,264.80	\$ 5,409.60
	YR	\$ 93,980	\$ 96,570	\$ 99,221	\$ 101,957	\$ 107,636	\$ 113,649	\$ 119,976	\$ 126,658	\$ 130,145	\$ 133,715	\$ 137,411	\$ 141,190
4752	HR	\$ 47.52	\$ 48.83	\$ 50.17	\$ 51.55	\$ 54.43	\$ 57.46	\$ 60.66	\$ 64.04	\$ 65.81	\$ 67.62	\$ 69.48	\$ 71.39
	BW	\$ 3,801.60	\$ 3,906.40	\$ 4,013.60	\$ 4,124.00	\$ 4,354.40	\$ 4,596.80	\$ 4,852.80	\$ 5,123.20	\$ 5,264.80	\$ 5,409.60	\$ 5,558.40	\$ 5,711.20
	YR	\$ 99,221	\$ 101,957	\$ 104,754	\$ 107,636	\$ 113,649	\$ 119,976	\$ 126,658	\$ 133,715	\$ 137,411	\$ 141,190	\$ 145,074	\$ 149,062
5043	HR	\$ 50.43	\$ 51.82	\$ 53.24	\$ 54.70	\$ 57.76	\$ 60.97	\$ 64.37	\$ 67.96	\$ 69.83	\$ 71.75	\$ 73.72	\$ 75.75
	BW	\$ 4,034.40	\$ 4,145.60	\$ 4,259.20	\$ 4,376.00	\$ 4,620.80	\$ 4,877.60	\$ 5,149.60	\$ 5,436.80	\$ 5,586.40	\$ 5,740.00	\$ 5,897.60	\$ 6,060.00
	YR	\$ 105,297	\$ 108,200	\$ 111,165	\$ 114,213	\$ 120,602	\$ 127,305	\$ 134,404	\$ 141,900	\$ 145,805	\$ 149,814	\$ 153,927	\$ 158,166
4717	HR	\$ 47.17	\$ 48.47	\$ 49.80	\$ 51.17	\$ 54.03	\$ 57.04	\$ 60.22	\$ 63.58	\$ 65.33	\$ 67.13	\$ 68.97	\$ 70.87
	BW	\$ 3,773.60	\$ 3,877.60	\$ 3,984.00	\$ 4,093.60	\$ 4,322.40	\$ 4,563.20	\$ 4,817.60	\$ 5,086.40	\$ 5,226.40	\$ 5,370.40	\$ 5,517.60	\$ 5,669.60
	YR	\$ 98,490	\$ 101,205	\$ 103,982	\$ 106,842	\$ 112,814	\$ 119,099	\$ 125,739	\$ 132,755	\$ 136,409	\$ 140,167	\$ 144,009	\$ 147,976
4942	HR	\$ 49.42	\$ 50.78	\$ 52.18	\$ 53.61	\$ 56.60	\$ 59.76	\$ 63.09	\$ 66.60	\$ 68.43	\$ 70.31	\$ 72.25	\$ 74.24
	BW	\$ 3,953.60	\$ 4,062.40	\$ 4,174.40	\$ 4,288.80	\$ 4,528.00	\$ 4,780.80	\$ 5,047.20	\$ 5,328.00	\$ 5,474.40	\$ 5,624.80	\$ 5,780.00	\$ 5,939.20
	YR	\$ 103,188	\$ 106,028	\$ 108,951	\$ 111,937	\$ 118,180	\$ 124,778	\$ 131,731	\$ 139,060	\$ 142,881	\$ 146,807	\$ 150,858	\$ 155,013
5333	HR	\$ 53.33	\$ 54.80	\$ 56.30	\$ 57.85	\$ 61.07	\$ 64.48	\$ 68.07	\$ 71.86	\$ 73.84	\$ 75.87	\$ 77.96	\$ 80.10
	BW	\$ 4,266.40	\$ 4,384.00	\$ 4,504.00	\$ 4,628.00	\$ 4,885.60	\$ 5,158.40	\$ 5,445.60	\$ 5,748.80	\$ 5,907.20	\$ 6,069.60	\$ 6,236.80	\$ 6,408.00
	YR	\$ 111,353	\$ 114,422	\$ 117,554	\$ 120,790	\$ 127,514	\$ 134,634	\$ 142,130	\$ 150,043	\$ 154,177	\$ 158,416	\$ 162,780	\$ 167,248
6544	HR	\$ 65.44	\$ 67.24	\$ 69.09	\$ 70.99	\$ 74.95	\$ 79.13	\$ 83.54	\$ 88.19	\$ 90.62	\$ 93.11	\$ 95.67	\$ 98.30
	BW	\$ 5,235.20	\$ 5,379.20	\$ 5,527.20	\$ 5,679.20	\$ 5,996.00	\$ 6,330.40	\$ 6,683.20	\$ 7,055.20	\$ 7,249.60	\$ 7,448.80	\$ 7,653.60	\$ 7,864.00
	YR	\$ 136,638	\$ 140,397	\$ 144,259	\$ 148,227	\$ 156,495	\$ 165,223	\$ 174,431	\$ 184,140	\$ 189,214	\$ 194,413	\$ 199,758	\$ 205,250
5638	HR	\$ 56.38	\$ 57.93	\$ 59.52	\$ 61.16	\$ 64.57	\$ 68.16	\$ 71.97	\$ 75.98	\$ 78.07	\$ 80.22	\$ 82.42	\$ 84.69
	BW	\$ 4,510.40	\$ 4,634.40	\$ 4,761.60	\$ 4,892.80	\$ 5,165.60	\$ 5,452.80	\$ 5,757.60	\$ 6,078.40	\$ 6,245.60	\$ 6,417.60	\$ 6,593.60	\$ 6,775.20
	YR	\$ 117,721	\$ 120,957	\$ 124,277	\$ 127,702	\$ 134,822	\$ 142,318	\$ 150,273	\$ 158,646	\$ 163,010	\$ 167,499	\$ 172,092	\$ 176,832
5887	HR	\$ 58.87	\$ 60.49	\$ 62.15	\$ 63.86	\$ 67.42	\$ 71.19	\$ 75.15	\$ 79.34	\$ 81.53	\$ 83.77	\$ 86.08	\$ 88.45
	BW	\$ 4,709.60	\$ 4,839.20	\$ 4,972.00	\$ 5,108.80	\$ 5,393.60	\$ 5,695.20	\$ 6,012.00	\$ 6,347.20	\$ 6,522.40	\$ 6,701.60	\$ 6,886.40	\$ 7,076.00
	YR	\$ 122,920	\$ 126,303	\$ 129,769	\$ 133,339	\$ 140,772	\$ 148,644	\$ 156,913	\$ 165,661	\$ 170,234	\$ 174,911	\$ 179,735	\$ 184,683

MOU 10

Appendix G

Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
7125	HR	\$ 71.25	\$ 73.21	\$ 75.22	\$ 77.29	\$ 81.59	\$ 86.15	\$ 90.94	\$ 96.01	\$ 98.65	\$ 101.36	\$ 104.15	\$ 107.01
	BW	\$ 5,700.00	\$ 5,856.80	\$ 6,017.60	\$ 6,183.20	\$ 6,527.20	\$ 6,892.00	\$ 7,275.20	\$ 7,680.80	\$ 7,892.00	\$ 8,108.80	\$ 8,332.00	\$ 8,560.80
	YR	\$ 148,770	\$ 152,862	\$ 157,059	\$ 161,381	\$ 170,359	\$ 179,881	\$ 189,882	\$ 200,468	\$ 205,981	\$ 211,639	\$ 217,465	\$ 223,436
6691	HR	\$ 66.91	\$ 68.75	\$ 70.64	\$ 72.58	\$ 76.63	\$ 80.91	\$ 85.42	\$ 90.18	\$ 92.66	\$ 95.21	\$ 97.83	\$ 100.52
	BW	\$ 5,352.80	\$ 5,500.00	\$ 5,651.20	\$ 5,806.40	\$ 6,130.40	\$ 6,472.80	\$ 6,833.60	\$ 7,214.40	\$ 7,412.80	\$ 7,616.80	\$ 7,826.40	\$ 8,041.60
	YR	\$ 139,708	\$ 143,550	\$ 147,496	\$ 151,547	\$ 160,003	\$ 168,940	\$ 178,356	\$ 188,295	\$ 193,474	\$ 198,798	\$ 204,269	\$ 209,885
7520	HR	\$ 75.20	\$ 77.27	\$ 79.39	\$ 81.57	\$ 86.13	\$ 90.92	\$ 95.99	\$ 101.34	\$ 104.13	\$ 106.99	\$ 109.94	\$ 112.96
	BW	\$ 6,016.00	\$ 6,181.60	\$ 6,351.20	\$ 6,525.60	\$ 6,890.40	\$ 7,273.60	\$ 7,679.20	\$ 8,107.20	\$ 8,330.40	\$ 8,559.20	\$ 8,795.20	\$ 9,036.80
	YR	\$ 157,017	\$ 161,339	\$ 165,766	\$ 170,318	\$ 179,839	\$ 189,840	\$ 200,427	\$ 211,597	\$ 217,423	\$ 223,395	\$ 229,554	\$ 235,860
6598	HR	\$ 65.98	\$ 67.79	\$ 69.66	\$ 71.58	\$ 75.56	\$ 79.78	\$ 84.22	\$ 88.92	\$ 91.37	\$ 93.88	\$ 96.46	\$ 99.11
	BW	\$ 5,278.40	\$ 5,423.20	\$ 5,572.80	\$ 5,726.40	\$ 6,044.80	\$ 6,382.40	\$ 6,737.60	\$ 7,113.60	\$ 7,309.60	\$ 7,510.40	\$ 7,716.80	\$ 7,928.80
	YR	\$ 137,766	\$ 141,545	\$ 145,450	\$ 149,459	\$ 157,769	\$ 166,580	\$ 175,851	\$ 185,664	\$ 190,780	\$ 196,021	\$ 201,408	\$ 206,941
6849	HR	\$ 68.49	\$ 70.37	\$ 72.31	\$ 74.30	\$ 78.44	\$ 82.82	\$ 87.43	\$ 92.30	\$ 94.84	\$ 97.45	\$ 100.13	\$ 102.88
	BW	\$ 5,479.20	\$ 5,629.60	\$ 5,784.80	\$ 5,944.00	\$ 6,275.20	\$ 6,625.60	\$ 6,994.40	\$ 7,384.00	\$ 7,587.20	\$ 7,796.00	\$ 8,010.40	\$ 8,230.40
	YR	\$ 143,007	\$ 146,932	\$ 150,983	\$ 155,138	\$ 163,782	\$ 172,928	\$ 182,553	\$ 192,722	\$ 198,025	\$ 203,475	\$ 209,071	\$ 214,813
7479	HR	\$ 74.79	\$ 76.85	\$ 78.96	\$ 81.13	\$ 85.65	\$ 90.43	\$ 95.48	\$ 100.80	\$ 103.57	\$ 106.42	\$ 109.34	\$ 112.35
	BW	\$ 5,983.20	\$ 6,148.00	\$ 6,316.80	\$ 6,490.40	\$ 6,852.00	\$ 7,234.40	\$ 7,638.40	\$ 8,064.00	\$ 8,285.60	\$ 8,513.60	\$ 8,747.20	\$ 8,988.00
	YR	\$ 156,161	\$ 160,462	\$ 164,868	\$ 169,399	\$ 178,837	\$ 188,817	\$ 199,362	\$ 210,470	\$ 216,254	\$ 222,204	\$ 228,301	\$ 234,586
7716	HR	\$ 77.16	\$ 79.28	\$ 81.46	\$ 83.70	\$ 88.37	\$ 93.30	\$ 98.50	\$ 103.98	\$ 106.84	\$ 109.78	\$ 112.80	\$ 115.90
	BW	\$ 6,172.80	\$ 6,342.40	\$ 6,516.80	\$ 6,696.00	\$ 7,069.60	\$ 7,464.00	\$ 7,880.00	\$ 8,318.40	\$ 8,547.20	\$ 8,782.40	\$ 9,024.00	\$ 9,272.00
	YR	\$ 161,110	\$ 165,536	\$ 170,088	\$ 174,765	\$ 184,516	\$ 194,810	\$ 205,668	\$ 217,110	\$ 223,081	\$ 229,220	\$ 235,526	\$ 241,999
8090	HR	\$ 80.90	\$ 83.12	\$ 85.41	\$ 87.76	\$ 92.65	\$ 97.82	\$ 103.27	\$ 109.03	\$ 112.03	\$ 115.11	\$ 118.28	\$ 121.53
	BW	\$ 6,472.00	\$ 6,649.60	\$ 6,832.80	\$ 7,020.80	\$ 7,412.00	\$ 7,825.60	\$ 8,261.60	\$ 8,722.40	\$ 8,962.40	\$ 9,208.80	\$ 9,462.40	\$ 9,722.40
	YR	\$ 168,919	\$ 173,554	\$ 178,336	\$ 183,242	\$ 193,453	\$ 204,248	\$ 215,627	\$ 227,654	\$ 233,918	\$ 240,349	\$ 246,968	\$ 253,754
7646	HR	\$ 76.46	\$ 78.56	\$ 80.72	\$ 82.94	\$ 87.56	\$ 92.44	\$ 97.60	\$ 103.05	\$ 105.88	\$ 108.79	\$ 111.78	\$ 114.85
	BW	\$ 6,116.80	\$ 6,284.80	\$ 6,457.60	\$ 6,635.20	\$ 7,004.80	\$ 7,395.20	\$ 7,808.00	\$ 8,244.00	\$ 8,470.40	\$ 8,703.20	\$ 8,942.40	\$ 9,188.00
	YR	\$ 159,648	\$ 164,033	\$ 168,543	\$ 173,178	\$ 182,825	\$ 193,014	\$ 203,788	\$ 215,168	\$ 221,077	\$ 227,153	\$ 233,396	\$ 239,806
8993	HR	\$ 89.93	\$ 92.40	\$ 94.94	\$ 97.55	\$ 102.99	\$ 108.73	\$ 114.79	\$ 121.19	\$ 124.53	\$ 127.95	\$ 131.47	\$ 135.09
	BW	\$ 7,194.40	\$ 7,392.00	\$ 7,595.20	\$ 7,804.00	\$ 8,239.20	\$ 8,698.40	\$ 9,183.20	\$ 9,695.20	\$ 9,962.40	\$ 10,236.00	\$ 10,517.60	\$ 10,807.20
	YR	\$ 187,773	\$ 192,931	\$ 198,234	\$ 203,684	\$ 215,043	\$ 227,028	\$ 239,681	\$ 253,044	\$ 260,018	\$ 267,159	\$ 274,509	\$ 282,067
9665	HR	\$ 96.65	\$ 99.31	\$ 102.04	\$ 104.85	\$ 110.69	\$ 116.87	\$ 123.38	\$ 130.27	\$ 133.85	\$ 137.53	\$ 141.31	\$ 145.20
	BW	\$ 7,732.00	\$ 7,944.80	\$ 8,163.20	\$ 8,388.00	\$ 8,855.20	\$ 9,349.60	\$ 9,870.40	\$ 10,421.60	\$ 10,708.00	\$ 11,002.40	\$ 11,304.80	\$ 11,616.00
	YR	\$ 201,805	\$ 207,359	\$ 213,059	\$ 218,926	\$ 231,120	\$ 244,024	\$ 257,617	\$ 272,003	\$ 279,478	\$ 287,162	\$ 295,055	\$ 303,177

MOU 10

Appendix H

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
2325-0	Advance Practice Provider	6825	2	\$ 146,431	--	12	\$ 214,082
2312-0	Clinical Assistant	5040	5	\$ 120,519	--	12	\$ 158,103
2317-1	Correctional Nurse I	4312	2	\$ 92,519	--	12	\$ 135,239
2317-2	Correctional Nurse II	4849	2	\$ 104,024	--	12	\$ 152,069
2317-3	Correctional Nurse III	5144	2	\$ 110,350	--	12	\$ 161,360
2322-0	Emergency Medical Services Educator	5438	2	\$ 116,677	--	12	\$ 170,589
2341-0	EMS Advanced Provider	6825	2	\$ 146,431	--	12	\$ 214,082
2340-0	EMS Advanced Provider Supervisor	7870	2	\$ 168,835	--	12	\$ 246,843
2379-0	Fire Psychologist	6730	2	\$ 144,385	--	12	\$ 211,096
2332-0	Licensed Vocational Nurse	3271	2	\$ 70,177	--	12	\$ 102,625
2323-0	Nutritionist	4078	2	\$ 87,487	--	12	\$ 127,890
2314-0	Occupational Health Nurse	4592	2	\$ 98,511	--	12	\$ 144,009
2380-1	Occupational Psychologist I	6006	2	\$ 128,850	--	12	\$ 188,379
2380-2	Occupational Psychologist II	7629	2	\$ 163,678	--	12	\$ 239,284
2380-3	Occupational Psychologist III	8252	2	\$ 177,041	--	12	\$ 258,849
2344-1	Pharmacist I	5751	6	\$ 145,199	--	12	\$ 180,382
0651-0	Physician I	9173	9	\$ 265,217	--	12	\$ 287,705
0655-0	Physician II	9859	9	\$ 285,074	--	12	\$ 309,232
2382-1	Police Psychologist I	6986	2	\$ 149,876	--	12	\$ 219,114
2382-2	Police Psychologist II	7798	2	\$ 167,290	--	12	\$ 244,609
2381-0	Psychological Assistant	4813	2	\$ 103,251	--	12	\$ 150,941
2321-0	Relief Nurse			Refer to Appendix I			
2365-1	Veterinarian I	6676	2	\$ 143,236	--	12	\$ 209,363
2365-2	Veterinarian II	7266	2	\$ 155,890	--	12	\$ 227,905
2365-3	Veterinarian III	7670	2	\$ 164,555	--	12	\$ 240,579
2367-1	Zoo Veterinarian I	6676	2	\$ 143,236	--	12	\$ 209,363
2367-2	Zoo Veterinarian II	7266	2	\$ 155,890	--	12	\$ 227,905
2367-3	Zoo Veterinarian III	7670	2	\$ 164,555	--	12	\$ 240,579

MOU 10

Appendix H

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
3271	HR	\$ 32.71	\$ 33.61	\$ 34.53	\$ 35.48	\$ 37.46	\$ 39.55	\$ 41.76	\$ 44.09	\$ 45.30	\$ 46.55	\$ 47.83	\$ 49.15
	BW	\$ 2,616.80	\$ 2,688.80	\$ 2,762.40	\$ 2,838.40	\$ 2,996.80	\$ 3,164.00	\$ 3,340.80	\$ 3,527.20	\$ 3,624.00	\$ 3,724.00	\$ 3,826.40	\$ 3,932.00
	YR	\$ 68,298	\$ 70,177	\$ 72,098	\$ 74,082	\$ 78,216	\$ 82,580	\$ 87,194	\$ 92,059	\$ 94,586	\$ 97,196	\$ 99,869	\$ 102,625
4312	HR	\$ 43.12	\$ 44.31	\$ 45.52	\$ 46.77	\$ 49.38	\$ 52.14	\$ 55.04	\$ 58.12	\$ 59.71	\$ 61.35	\$ 63.04	\$ 64.77
	BW	\$ 3,449.60	\$ 3,544.80	\$ 3,641.60	\$ 3,741.60	\$ 3,950.40	\$ 4,171.20	\$ 4,403.20	\$ 4,649.60	\$ 4,776.80	\$ 4,908.00	\$ 5,043.20	\$ 5,181.60
	YR	\$ 90,034	\$ 92,519	\$ 95,045	\$ 97,655	\$ 103,105	\$ 108,868	\$ 114,923	\$ 121,354	\$ 124,674	\$ 128,098	\$ 131,627	\$ 135,239
4078	HR	\$ 40.78	\$ 41.90	\$ 43.05	\$ 44.23	\$ 46.70	\$ 49.30	\$ 52.05	\$ 54.95	\$ 56.46	\$ 58.01	\$ 59.61	\$ 61.25
	BW	\$ 3,262.40	\$ 3,352.00	\$ 3,444.00	\$ 3,538.40	\$ 3,736.00	\$ 3,944.00	\$ 4,164.00	\$ 4,396.00	\$ 4,516.80	\$ 4,640.80	\$ 4,768.80	\$ 4,900.00
	YR	\$ 85,148	\$ 87,487	\$ 89,888	\$ 92,352	\$ 97,509	\$ 102,938	\$ 108,680	\$ 114,735	\$ 117,888	\$ 121,124	\$ 124,465	\$ 127,890
4592	HR	\$ 45.92	\$ 47.18	\$ 48.48	\$ 49.81	\$ 52.59	\$ 55.52	\$ 58.61	\$ 61.88	\$ 63.58	\$ 65.33	\$ 67.12	\$ 68.97
	BW	\$ 3,673.60	\$ 3,774.40	\$ 3,878.40	\$ 3,984.80	\$ 4,207.20	\$ 4,441.60	\$ 4,688.80	\$ 4,950.40	\$ 5,086.40	\$ 5,226.40	\$ 5,369.60	\$ 5,517.60
	YR	\$ 95,880	\$ 98,511	\$ 101,226	\$ 104,003	\$ 109,807	\$ 115,925	\$ 122,377	\$ 129,205	\$ 132,755	\$ 136,409	\$ 140,146	\$ 144,009
4849	HR	\$ 48.49	\$ 49.82	\$ 51.19	\$ 52.60	\$ 55.53	\$ 58.62	\$ 61.89	\$ 65.34	\$ 67.14	\$ 68.99	\$ 70.88	\$ 72.83
	BW	\$ 3,879.20	\$ 3,985.60	\$ 4,095.20	\$ 4,208.00	\$ 4,442.40	\$ 4,689.60	\$ 4,951.20	\$ 5,227.20	\$ 5,371.20	\$ 5,519.20	\$ 5,670.40	\$ 5,826.40
	YR	\$ 101,247	\$ 104,024	\$ 106,884	\$ 109,828	\$ 115,946	\$ 122,398	\$ 129,226	\$ 136,429	\$ 140,188	\$ 144,051	\$ 147,997	\$ 152,069
5144	HR	\$ 51.44	\$ 52.85	\$ 54.31	\$ 55.80	\$ 58.92	\$ 62.20	\$ 65.68	\$ 69.34	\$ 71.24	\$ 73.20	\$ 75.21	\$ 77.28
	BW	\$ 4,115.20	\$ 4,228.00	\$ 4,344.80	\$ 4,464.00	\$ 4,713.60	\$ 4,976.00	\$ 5,254.40	\$ 5,547.20	\$ 5,699.20	\$ 5,856.00	\$ 6,016.80	\$ 6,182.40
	YR	\$ 107,406	\$ 110,350	\$ 113,399	\$ 116,510	\$ 123,024	\$ 129,873	\$ 137,139	\$ 144,781	\$ 148,749	\$ 152,841	\$ 157,038	\$ 161,360
4813	HR	\$ 48.13	\$ 49.45	\$ 50.81	\$ 52.21	\$ 55.12	\$ 58.19	\$ 61.43	\$ 64.86	\$ 66.64	\$ 68.47	\$ 70.36	\$ 72.29
	BW	\$ 3,850.40	\$ 3,956.00	\$ 4,064.80	\$ 4,176.80	\$ 4,409.60	\$ 4,655.20	\$ 4,914.40	\$ 5,188.80	\$ 5,331.20	\$ 5,477.60	\$ 5,628.80	\$ 5,783.20
	YR	\$ 100,495	\$ 103,251	\$ 106,091	\$ 109,014	\$ 115,090	\$ 121,500	\$ 128,265	\$ 135,427	\$ 139,144	\$ 142,965	\$ 146,911	\$ 150,941
5040	HR	\$ 50.40	\$ 51.79	\$ 53.21	\$ 54.67	\$ 57.72	\$ 60.94	\$ 64.34	\$ 67.93	\$ 69.80	\$ 71.72	\$ 73.69	\$ 75.72
	BW	\$ 4,032.00	\$ 4,143.20	\$ 4,256.80	\$ 4,373.60	\$ 4,617.60	\$ 4,875.20	\$ 5,147.20	\$ 5,434.40	\$ 5,584.00	\$ 5,737.60	\$ 5,895.20	\$ 6,057.60
	YR	\$ 105,235	\$ 108,137	\$ 111,102	\$ 114,150	\$ 120,519	\$ 127,242	\$ 134,341	\$ 141,837	\$ 145,742	\$ 149,751	\$ 153,864	\$ 158,103
5438	HR	\$ 54.38	\$ 55.88	\$ 57.41	\$ 58.99	\$ 62.28	\$ 65.75	\$ 69.42	\$ 73.29	\$ 75.31	\$ 77.38	\$ 79.51	\$ 81.70
	BW	\$ 4,350.40	\$ 4,470.40	\$ 4,592.80	\$ 4,719.20	\$ 4,982.40	\$ 5,260.00	\$ 5,553.60	\$ 5,863.20	\$ 6,024.80	\$ 6,190.40	\$ 6,360.80	\$ 6,536.00
	YR	\$ 113,545	\$ 116,677	\$ 119,872	\$ 123,171	\$ 130,040	\$ 137,286	\$ 144,948	\$ 153,029	\$ 157,247	\$ 161,569	\$ 166,016	\$ 170,589
6676	HR	\$ 66.76	\$ 68.60	\$ 70.48	\$ 72.42	\$ 76.46	\$ 80.72	\$ 85.22	\$ 89.97	\$ 92.44	\$ 94.98	\$ 97.59	\$ 100.27
	BW	\$ 5,340.80	\$ 5,488.00	\$ 5,638.40	\$ 5,793.60	\$ 6,116.80	\$ 6,457.60	\$ 6,817.60	\$ 7,197.60	\$ 7,395.20	\$ 7,598.40	\$ 7,807.20	\$ 8,021.60
	YR	\$ 139,394	\$ 143,236	\$ 147,162	\$ 151,212	\$ 159,648	\$ 168,543	\$ 177,939	\$ 187,857	\$ 193,014	\$ 198,318	\$ 203,767	\$ 209,363
5751	HR	\$ 57.51	\$ 59.09	\$ 60.72	\$ 62.39	\$ 65.87	\$ 69.54	\$ 73.41	\$ 77.50	\$ 79.64	\$ 81.83	\$ 84.08	\$ 86.39
	BW	\$ 4,600.80	\$ 4,727.20	\$ 4,857.60	\$ 4,991.20	\$ 5,269.60	\$ 5,563.20	\$ 5,872.80	\$ 6,200.00	\$ 6,371.20	\$ 6,546.40	\$ 6,726.40	\$ 6,911.20
	YR	\$ 120,080	\$ 123,379	\$ 126,783	\$ 130,270	\$ 137,536	\$ 145,199	\$ 153,280	\$ 161,820	\$ 166,288	\$ 170,861	\$ 175,559	\$ 180,382
6006	HR	\$ 60.06	\$ 61.71	\$ 63.41	\$ 65.15	\$ 68.79	\$ 72.62	\$ 76.67	\$ 80.95	\$ 83.17	\$ 85.46	\$ 87.81	\$ 90.22
	BW	\$ 4,804.80	\$ 4,936.80	\$ 5,072.80	\$ 5,212.00	\$ 5,503.20	\$ 5,809.60	\$ 6,133.60	\$ 6,476.00	\$ 6,653.60	\$ 6,836.80	\$ 7,024.80	\$ 7,217.60
	YR	\$ 125,405	\$ 128,850	\$ 132,400	\$ 136,033	\$ 143,633	\$ 151,630	\$ 160,086	\$ 169,023	\$ 173,658	\$ 178,440	\$ 183,347	\$ 188,379

MOU 10

Appendix H

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
7266	HR	\$ 72.66	\$ 74.66	\$ 76.71	\$ 78.82	\$ 83.22	\$ 87.86	\$ 92.76	\$ 97.93	\$ 100.62	\$ 103.39	\$ 106.23	\$ 109.15
	BW	\$ 5,812.80	\$ 5,972.80	\$ 6,136.80	\$ 6,305.60	\$ 6,657.60	\$ 7,028.80	\$ 7,420.80	\$ 7,834.40	\$ 8,049.60	\$ 8,271.20	\$ 8,498.40	\$ 8,732.00
	YR	\$ 151,714	\$ 155,890	\$ 160,170	\$ 164,576	\$ 173,763	\$ 183,451	\$ 193,682	\$ 204,477	\$ 210,094	\$ 215,878	\$ 221,808	\$ 227,905
6825	HR	\$ 68.25	\$ 70.13	\$ 72.06	\$ 74.04	\$ 78.17	\$ 82.53	\$ 87.13	\$ 91.99	\$ 94.52	\$ 97.12	\$ 99.79	\$ 102.53
	BW	\$ 5,460.00	\$ 5,610.40	\$ 5,764.80	\$ 5,923.20	\$ 6,253.60	\$ 6,602.40	\$ 6,970.40	\$ 7,359.20	\$ 7,561.60	\$ 7,769.60	\$ 7,983.20	\$ 8,202.40
	YR	\$ 142,506	\$ 146,431	\$ 150,461	\$ 154,595	\$ 163,218	\$ 172,322	\$ 181,927	\$ 192,075	\$ 197,357	\$ 202,786	\$ 208,361	\$ 214,082
7670	HR	\$ 76.70	\$ 78.81	\$ 80.98	\$ 83.21	\$ 87.85	\$ 92.75	\$ 97.92	\$ 103.38	\$ 106.22	\$ 109.14	\$ 112.14	\$ 115.22
	BW	\$ 6,136.00	\$ 6,304.80	\$ 6,478.40	\$ 6,656.80	\$ 7,028.00	\$ 7,420.00	\$ 7,833.60	\$ 8,270.40	\$ 8,497.60	\$ 8,731.20	\$ 8,971.20	\$ 9,217.60
	YR	\$ 160,149	\$ 164,555	\$ 169,086	\$ 173,742	\$ 183,430	\$ 193,662	\$ 204,456	\$ 215,857	\$ 221,787	\$ 227,884	\$ 234,148	\$ 240,579
6730	HR	\$ 67.30	\$ 69.15	\$ 71.05	\$ 73.00	\$ 77.07	\$ 81.37	\$ 85.91	\$ 90.70	\$ 93.19	\$ 95.75	\$ 98.39	\$ 101.10
	BW	\$ 5,384.00	\$ 5,532.00	\$ 5,684.00	\$ 5,840.00	\$ 6,165.60	\$ 6,509.60	\$ 6,872.80	\$ 7,256.00	\$ 7,455.20	\$ 7,660.00	\$ 7,871.20	\$ 8,088.00
	YR	\$ 140,522	\$ 144,385	\$ 148,352	\$ 152,424	\$ 160,922	\$ 169,900	\$ 179,380	\$ 189,381	\$ 194,580	\$ 199,926	\$ 205,438	\$ 211,096
6986	HR	\$ 69.86	\$ 71.78	\$ 73.76	\$ 75.79	\$ 80.01	\$ 84.47	\$ 89.18	\$ 94.15	\$ 96.74	\$ 99.40	\$ 102.13	\$ 104.94
	BW	\$ 5,588.80	\$ 5,742.40	\$ 5,900.80	\$ 6,063.20	\$ 6,400.80	\$ 6,757.60	\$ 7,134.40	\$ 7,532.00	\$ 7,739.20	\$ 7,952.00	\$ 8,170.40	\$ 8,395.20
	YR	\$ 145,867	\$ 149,876	\$ 154,010	\$ 158,249	\$ 167,060	\$ 176,373	\$ 186,207	\$ 196,585	\$ 201,993	\$ 207,547	\$ 213,247	\$ 219,114
7629	HR	\$ 76.29	\$ 78.39	\$ 80.54	\$ 82.75	\$ 87.37	\$ 92.24	\$ 97.39	\$ 102.81	\$ 105.64	\$ 108.55	\$ 111.53	\$ 114.60
	BW	\$ 6,103.20	\$ 6,271.20	\$ 6,443.20	\$ 6,620.00	\$ 6,989.60	\$ 7,379.20	\$ 7,791.20	\$ 8,224.80	\$ 8,451.20	\$ 8,684.00	\$ 8,922.40	\$ 9,168.00
	YR	\$ 159,293	\$ 163,678	\$ 168,167	\$ 172,782	\$ 182,428	\$ 192,597	\$ 203,350	\$ 214,667	\$ 220,576	\$ 226,652	\$ 232,874	\$ 239,284
7870	HR	\$ 78.70	\$ 80.86	\$ 83.09	\$ 85.37	\$ 90.13	\$ 95.16	\$ 100.46	\$ 106.06	\$ 108.98	\$ 111.98	\$ 115.06	\$ 118.22
	BW	\$ 6,296.00	\$ 6,468.80	\$ 6,647.20	\$ 6,829.60	\$ 7,210.40	\$ 7,612.80	\$ 8,036.80	\$ 8,484.80	\$ 8,718.40	\$ 8,958.40	\$ 9,204.80	\$ 9,457.60
	YR	\$ 164,325	\$ 168,835	\$ 173,491	\$ 178,252	\$ 188,191	\$ 198,694	\$ 209,760	\$ 221,453	\$ 227,550	\$ 233,814	\$ 240,245	\$ 246,843
8252	HR	\$ 82.52	\$ 84.79	\$ 87.12	\$ 89.52	\$ 94.51	\$ 99.78	\$ 105.34	\$ 111.22	\$ 114.28	\$ 117.42	\$ 120.65	\$ 123.97
	BW	\$ 6,601.60	\$ 6,783.20	\$ 6,969.60	\$ 7,161.60	\$ 7,560.80	\$ 7,982.40	\$ 8,427.20	\$ 8,897.60	\$ 9,142.40	\$ 9,393.60	\$ 9,652.00	\$ 9,917.60
	YR	\$ 172,301	\$ 177,041	\$ 181,906	\$ 186,917	\$ 197,336	\$ 208,340	\$ 219,949	\$ 232,227	\$ 238,616	\$ 245,172	\$ 251,917	\$ 258,849
7798	HR	\$ 77.98	\$ 80.12	\$ 82.33	\$ 84.59	\$ 89.31	\$ 94.29	\$ 99.55	\$ 105.10	\$ 107.99	\$ 110.96	\$ 114.01	\$ 117.15
	BW	\$ 6,238.40	\$ 6,409.60	\$ 6,586.40	\$ 6,767.20	\$ 7,144.80	\$ 7,543.20	\$ 7,964.00	\$ 8,408.00	\$ 8,639.20	\$ 8,876.80	\$ 9,120.80	\$ 9,372.00
	YR	\$ 162,822	\$ 167,290	\$ 171,905	\$ 176,623	\$ 186,479	\$ 196,877	\$ 207,860	\$ 219,448	\$ 225,483	\$ 231,684	\$ 238,052	\$ 244,609
9173	HR	\$ 91.73	\$ 94.25	\$ 96.84	\$ 99.50	\$ 105.05	\$ 110.91	\$ 117.09	\$ 123.62	\$ 127.02	\$ 130.51	\$ 134.10	\$ 137.79
	BW	\$ 7,338.40	\$ 7,540.00	\$ 7,747.20	\$ 7,960.00	\$ 8,404.00	\$ 8,872.80	\$ 9,367.20	\$ 9,889.60	\$ 10,161.60	\$ 10,440.80	\$ 10,728.00	\$ 11,023.20
	YR	\$ 191,532	\$ 196,794	\$ 202,201	\$ 207,756	\$ 219,344	\$ 231,580	\$ 244,483	\$ 258,118	\$ 265,217	\$ 272,504	\$ 280,000	\$ 287,705
9859	HR	\$ 98.59	\$ 101.30	\$ 104.09	\$ 106.95	\$ 112.91	\$ 119.21	\$ 125.86	\$ 132.88	\$ 136.53	\$ 140.28	\$ 144.14	\$ 148.10
	BW	\$ 7,887.20	\$ 8,104.00	\$ 8,327.20	\$ 8,556.00	\$ 9,032.80	\$ 9,536.80	\$ 10,068.80	\$ 10,630.40	\$ 10,922.40	\$ 11,222.40	\$ 11,531.20	\$ 11,848.00
	YR	\$ 205,855	\$ 211,514	\$ 217,339	\$ 223,311	\$ 235,756	\$ 248,910	\$ 262,795	\$ 277,453	\$ 285,074	\$ 292,904	\$ 300,964	\$ 309,232

APPENDIX I

**RELIEF NURSE – CLASS CODE 2321
HOURLY RATES**

	Operative December 31, 2023	Operative March 24, 2024	Operative September 22, 2024	Operative June 29, 2025
Weekday Day Shift	\$56.14	\$57.82	\$59.55	\$61.93
Weekday Evening Shift	\$57.65	\$59.38	\$61.16	\$63.61
Weekday Night Shift	\$59.23	\$61.01	\$62.84	\$65.35
Weekend Day Shift	\$57.65	\$59.38	\$61.16	\$63.61
Weekend Evening Shift	\$59.23	\$61.01	\$62.84	\$65.35
Weekend Night Shift	\$64.15	\$66.07	\$68.05	\$70.77
Day Shift	7:00 a.m. – 3:00 p.m.			
Evening Shift	3:00 p.m. – 11:00 p.m.			
Night Shift	11:00 p.m. – 7:00 a.m.			

APPENDIX L

**RELIEF NURSE – CLASS CODE 2321
HOURLY RATES**

	Operative June 28, 2026	Operative June 27, 2027	Operative December 26, 2027	Operative June 25, 2028
Weekday Day Shift	\$64.41	\$66.34	\$68.33	\$69.70
Weekday Evening Shift	\$66.15	\$68.13	\$70.17	\$71.57
Weekday Night Shift	\$67.96	\$70.00	\$72.10	\$73.54
Weekend Day Shift	\$66.15	\$68.13	\$70.17	\$71.54
Weekend Evening Shift	\$67.96	\$70.00	\$72.10	\$73.54
Weekend Night Shift	\$73.60	\$75.81	\$78.08	\$79.64
Day Shift	7:00 a.m. – 3:00 p.m.			
Evening Shift	3:00 p.m. – 11:00 p.m.			
Night Shift	11:00 p.m. – 7:00 a.m.			